

Women's Grievance Committee [WGRC]

Academic Year 2022-2023

NES Science College, Nanded

Women Grievance Redressal Committee 2022-23 [WGRC]

WGRC comprises of following faculty members

Sr.No.	Name of Faculty
1.	Dr. Prita S. Borkar [Convener]
2.	Dr. A. R. Shukla [member]
3.	Dr. V. D. Borgaonkar [member]
4.	Dr. V. V. Kulkarni [member]
5.	Dr. R. V. Bangrikar [member]

The Women's Grievance Redressal Committee [WGRC] is constituted at our college and is very active since 2017. The cell is responsible for looking into any complaints/grievances filed by the female students at the college. The functions of the committee are to purely safeguard the rights of female students studying their courses, also to provide a platform for listening and resolving their complaints.

WGRC also tries to incorporate among the female students hygiene habits and ensure a healthy atmosphere in and around the college. The cell, to facilitate speedy delivery of justice, organizes meetings regularly and the counselling cell processes oral and written complaints. The suggestion/Complaint Box is opened once in a week for any written complaints and try to resolve the issues if any.

Also the cell conducts seminars/webinar by eminent personalities like renowned Doctors,

Police personnel, spiritual Gurus to make female students aware about health and mental well being.

Date 04/07/2022
Monday

Women's Grievance Redressal Committee organized the first meeting after reopening of the college on 04/07/22 to discuss the following points.

- 1) To motivate girl students to seek admission in various courses.
- 2) To discuss admission related issues
- 3) To provide information and admission related procedures to their parents.
- 4) AOB.

The notice was circulated among the members of WGRC for their presence to attend meeting on 04/07/2022 at 2.20 pm at IRC Hall.



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SCIENCE COLLEGE,
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(Estd. 1950)

(Re-accredited with "A" grade by NAAC with CGPA 3.47)
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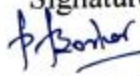



Date: 02/07/2022

Notice

All the following members of Women's Grievance Redressal Committee (WGRC) are requested to attend the meeting on 04/07/2022, Monday at 2.20 p.m. at IRC hall to discuss the following points.

1. To motivate girl students to seek admission in various courses
2. To provide information regarding admission procedure
3. AOB


Principal
N.E.S. Science College
Nanded

Sr. No.	Name of Faculty	Signature
1	Dr. P.S. Borkar (Convener)	
2	Dr. A. R. Shukla	
3	Dr. V.V. Kulkarni	
4	Dr. V. D. Borgaonkar	
5	Dr. R. V. Sangvikar	

Minutes of the Meeting

Date: 04/07/2022

Time: 2.20 pm.

Venue: IRC Hall.

The meeting was conducted by Women's Grievance redressal Committee on 04/07/22 at 2.20 pm for discussion as per the notice in the IRC Hall.

The minutes of the meeting are as follows:

- Admission Committee is constituted at the College level for smooth admission process.
- However, it was recommended that female faculty member should be a part of the admission committee to counsel the girl students seeking admission to various courses.
- Female teaching staff should resolve the admissions related issues, counselling their parents in choosing the subjects, providing them with information and scope of the subjects etc.
- Increase the strength of girl students by motivating them to take/seek admissions.
- Provide information regarding infrastructural amenities and space for girls at campus.
- Provision of safety measures for girls.
- Provision of Girls Hostel facility.

The meeting was concluded with vote of thanks by Dr. A.R. Shukla madam.

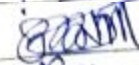
1) Dr. P.S. Borkar (Convener)

2) Dr. A.R. Shukla

3) Dr. V.V. Kulkarni

4) Dr. R.V. Sangrkar

P. Borkar



Shukla

R. V. Sangrkar

Date: 26/09/2022

Monday, IRC Hall

The second meeting was organized by Women's Grievance Redressal Committee on 26/09/2022 at 2.20 pm to discuss the following points in the IRC Hall.

- 1) To discuss any issues related with their commutation to the college.
- 2) Low presence/attendance of girls in the college campus.
- 3) Hostel facility provision/safety measures.

All the faculty members of WARC were requested to attend the meeting through the notice sharply at 2.20 pm in the IRC Hall.



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Date: 24/09/2022

Notice

All the following members of Women's Grievance Redressal Committee (WGRC) are requested to attend the meeting on 26/09/2022, Monday at 2.20 p.m. at IRC hall to discuss the following points.

1. To motivate girl students to come to the college regularly
2. To provide information regarding ladies hostel facility
3. Any issues while commuting to college
4. AOB

Principal

Principal
Science College, Nanded
N.E.S. Science College
Nanded

Sr. No.	Name of Faculty	Signature
1	Dr. P.S. Borkar (Convener)	
2	Dr. A. R. Shukla	
3	Dr. V.V. Kulkarni	
4	Dr. V. D. Borgaonkar	
5	Dr. R. V. Sangvikar	

Minutes of the Meeting.

Date : 26/09/2022

Time : 2.20 pm

Venue : IRC Hall.

The meeting was called to address the issues as mentioned in the notice on 26/09/2022 at 2.20pm, Monday at IRC Hall.

→ As per the oral conversation with the principal, Girls students attendance in the college campus was not good, therefore the Ladies staff suggested to call their (girls) parents and solve the issue.

→ Girls students were having problem while commuting to the college. Then onwards again 'Damini Pathak' was visiting regularly

→ Girls were provided with Hostel facility and other necessities were taken care of

→ Security guards were placed at the gates for vigilance.

The meeting was concluded with vote of thank by Dr. V. V. Kulkarni.

1) Dr. P. S. Borkekar

P. S. Borkekar

2) Dr. M. D. A. R. Ghakhar

26/9/2022

2) Dr. R. V. Sanghvi

R. V. Sanghvi
26/9/2022

3) Dr. V. V. Kulkarni

V. V. Kulkarni

4) Mrs. V. D. Borkekar

V. D. Borkekar

Date : 10/12/2022

The meeting was organized by the Women's Grievance Redressal Committee on 10/12/2022 at 2.20 pm to discuss the following points.

- 1) Make aware about health hygiene among girl students.
- 2) Cleanliness of washrooms and disposal of S.P.
- 3) AOB

All the members of WGRC were requested to attend the meeting through the notice sharply at 2.20 pm in the IRC Hall.



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Date: 09/12/2022

Notice

All the following members of Women's Grievance Redressal Committee (WGRC) are requested to attend the meeting on 10/12/2022, Saturday at 2.20 p.m. at IRC hall to discuss the following points.

1. To make aware girl students about health hygiene
2. Cleanliness of restrooms, washrooms and disposal of SP
3. Any other issues regarding health hygiene

Principal
Principal
Science College, Nanded
N.E.S. Science College
Nanded

Sr. No.	Name of Faculty	Signature
1	Dr. P.S. Borkar (Convener)	
2	Dr. A. R. Shukla	
3	Dr. V.V. Kulkarni	
4	Dr. V. D. Borgaonkar	
5	Dr. R. V. Sangvikar	

Minutes of the Meeting

Date: 10/12/2022

Saturday
Time: 2:20 pm

Venue: IRC Hall

The meeting conducted on 10/12/2022 at 2:20 pm in the IRC Hall focused on the Awareness of girl students regarding their health hygiene and health problems.

The minutes of the meeting are as follows:

→ As per the discussion in the meeting good personal hygiene is very important for maintaining both physical and mental health.

→ In the meeting it was decided to organize seminar for the female students to make them aware of the personal hygiene and cleanliness.

→ Cleanliness is essential for a healthy body and mind. Cleanliness of Guest room, Washroom toilets are made compulsory.

→ Monitoring the cleanliness of Washrooms and proper disposal of Sanitary pads.

The meeting was concluded by proposing vote of thanks by Dr. R. V. Sangvkar.

1) Dr. P. S. Borkar (Convener)

P. Borkar
10/12/2022

2) Dr. M. S. A. A. Shukla

M. S. A. A. Shukla

3) Dr. R. V. Sangvkar

R. V. Sangvkar
10/12/2022

4) Dr. V. V. Kulkarni

V. V. Kulkarni

Date : 04/02/2023

The Women's Grievance Redressal Committee organized the meeting to discuss the following points.

- 1) Results of girl students appeared in Winter Sem
- 2) Remedial coaching for girls those who want to. (~~if possible~~)
- 3) AOB.

The meeting notice was circulated among the members of the WARC on 02/02/2023 to attend the meeting on 04/02/2023 at 2.20 pm in IRC Hall.



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Date: 02/02/2023

Notice

All the following members of Women's Grievance Redressal Committee (WGRC) are requested to attend the meeting on 04/02/2023, Saturday at 2.20 p.m. at IRC hall to discuss the following points.

1. To discuss results of girl students appearing Winter Semester
2. Extra classes/ Remedial coaching for those weak in particular subject
3. AOB

Principal
Principal
N.E.S. Science College
Nanded

Sr. No.	Name of Faculty	Signature
1	Dr. P.S. Borkar (Convener)	
2	Dr. A. R. Shukla	
3	Dr. V.V. Kulkarni	
4	Dr. V. D. Borgaonkar	
5	Dr. R. V. Sangvikar	

Minutes of the Meeting

Date: 04/02/2023 (Sat)

Time: 2:20 pm.

Venue: IRC Hall

The meeting was called to discuss the results of Winter Examination and to solve the exam related issues as per the notice on 04/02/2023 at 2:20 pm, Saturday.

→ Results of few girl students were not satisfactory, their issues were communicated to the University and solved.

→ Extra classes / Remedial coaching for some students should be arranged.

→ Videos, PPTs, Study notes should be provided to those girl students.

The meeting was concluded with vote of thanks by Dr A.R. Shukla maam.

- 1) Dr. P.S. Barkar (Convener)
- 2) Dr. Mrs. A.R. Shukla
- 3) Dr. R.V. Sangimar
- 4) Dr. V.V. Kulkarni

Pf Barkar
4/2/2023
R. P. Patil
4/2/2023

Date: 27/03/2023

The Women's Grievance Redressal Committee organized the meeting to discuss the following points.

- 1) Examination preparation & Practicals.
- 2) Make aware about health keeping during Summer exam.
- 3) AOB.

The meeting notice was circulated among the members of the WARC on 26/03/2023 to attend the meeting on 27/03/2023 at 2.20pm in the IRC Hall.



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Date: 26/03/2023

Notice

All the following members of Women's Grievance Redressal Committee (WGRC) are requested to attend the meeting on 27/03/2023, Saturday at 2.20 p.m. at IRC hall to discuss the following points.

1. Preparation of Theory and Practical examination
2. Make aware about health keeping during summer exams
3. Any other issues regarding Practicals and Internal assessment

Principal
Principal
N.E.S. Science College, Nanded
Nanded

Sr. No.	Name of Faculty	Signature
1	Dr. P.S. Borkar (Convener)	
2	Dr. A. R. Shukla	
3	Dr. V.V. Kulkarni	
4	Dr. V. D. Borgaonkar	
5	Dr. R. V. Sangvikar	

Minutes of the Meeting

Date: 27/03/2023

Time: 2.20 pm

Venue: IRC Hall.

The meeting was conducted on 27/03/2023 at 2.20 pm in the IRC Hall focussed on Exam Preparation and maintaining health, avoiding dehydration during summer examination.


The minutes of the meeting are as follows:

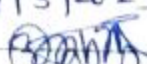
→ Aware the girl students to strategically plan, execute study routine, how to approach questions and avoid anxiety and manage time and writing skills.


→ Maintaining proper health is also mandatory. Students are made aware about good sleep, balanced diet, avoid dehydration in summer while appearing the examination.


→ Measures to avoid exam anxiety were discussed like learning relaxation techniques, yoga, breathing exercises, meditation etc.

The meeting ended with proposing vote of thanks by Dr. V.V. Kulkarni.

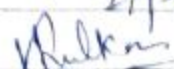
1) Dr. P.S. Borkar 
27/3/2023

2) Dr. Mrs. A. R. Shukla 

3) Dr. R.V. Sangwar 


27/3/2023

4) Dr. V.V. Kulkarni



**Nanded Education Society's
Science College, Nanded.
Anti -Ragging Committee Academic Year 2022 -23
Minutes of the Meeting 1**

Date: 08/07/2022

The following committee members were present in a meeting of the anti -ragging committee conducted on July 8, 2022, and the following decisions regarding the pertinent topics were made.

1. The anti-ragging committee will oversee and monitor efforts to keep a ragging -free environment on the college campus and inform students of the effects of individual ragging activities.
2. The committee will keep a constant watch and vigil to stop freshmen students from engaging in ragging within the college grounds.
3. The committee will convey to the students that ragging is wrong and will not be permitted in order to establish a non -frightful environment on the college campus.

- 1). Dr. P. R. Kulkarni (Convener)
- 2). Dr. D. R. Munde - - - -
- 3). Dr. A. P. Borikar - - - -
- 4). Dr. A. T. Shinde - - - -
- 5). Shri N. S. Ambarkhane - - - -
- 6). Shri S. M. Bainwad - - - -
- 7). Shri S. F. Gore - - - -





**Nanded Education Society's
Science College, Nanded.**

**Anti -Ragging Committee Academic Year 2022 -23
Minutes of the Meeting 2**

Date: 20/12/2022

On December 20, 2022, the anti -ragging committee met with the following committee members in attendance, and the following decisions about the relevant matters were reached.

1. The anti-ragging committee will supervise and keep an eye on initiatives to maintain a ragging -free atmosphere on the college campus and educate students about the impact of individual ragging activities.
2. To prevent first-year students from indulging in ragging on college property, the committee will maintain a constant watch and vigil.
3. The committee will inform the students that ragging is unacceptable and not allowed in order to create a welcoming environment on the college campus.
4. The committee will recommend to the college management that the prospectus of the college include a warning about the "Maharashtra Prohibition of Ragging Act - 1999" so that students are aware of the consequences of the act of ragging at the start of the academic year.
5. The committee will advise the college administration to erect a "COMPLAINT BOX" that will be opened periodically on the college grounds in order to address student complaints on a regular basis.
6. The committee will recommend that the college administration set up a procedure for student complaints to be made online.
7. If instances of ragging are brought to the committee's attention, the college administration will take swift and severe action.

1). Dr. P. R. Kulkarni (Convener) 

2). Dr. D. R. Munde - - - - - 

3). Dr. A. P. Borikar - - - - - 

4). Dr. A. T. Shinde - - - - - 

5). Shri N. S. Ambarkhane - - - - - 

6). Shri S. M. Bainwad - - - - - 

7). Shri S. F. Gore - - - - - 



**Nanded Education Society's
Science College, Nanded.
Anti -Ragging Committee Academic Year 2022 -23
Minutes of the Meeting 3**

Date: 08/01/2023

The following committee members attended the anti –ragging committee meeting on J anuary 8 , 2023, and the following decisions about the pertinent topics were made.

1. In order to prevent first –year students from indulging in ragging on college property, the committee will maintain a constant eye out.
2. To encourage a welcoming environment on the college campus, the committee will inform the students that ragging is improper and not allowed.
3. The committee will suggest to the college administration that a w arning about the "Maharashtra Prohibition of Ragging Act – 1999" be included in the college prospectus in order to make sure that students are informed of the consequences of engaging in ragging at the beginning of the academic year.
4. The group will lobby the college's management to create an online complaints process for students.
5. As soon as cases of ragging are reported to the committee, the college administration will take swift and severe action.

- 1). Dr. P. R. Kulkarni (Convener)
- 2). Dr. D. R. Munde - - - -
- 3). Dr. A. P. Borikar - - - -
- 4). Dr. A. T. Shinde - - - -
- 5). Shri N. S. Am barkhane - -
- 6). Shri S. M. Bainwad - - -
- 7). Shri S. F. Gore - - - -





**Nanded Education Society's
Science College, Nanded.
Anti -Ragging Committee Academic Year 2022 -23
Minutes of the Meeting 4**

Date: 27/04/2023

The following committee members attended the anti -ragging committee meeting on 27/04/ 2023, and the following decisions about the pertinent topics were made.

1. The committee will always be on the lookout for first -year students who are ragging on college property.
2. The committee will suggest to the college administration that a warning on the "Maharashtra Prohibition of Ragging Act - 1999" be included in the college prospectus in order to make sure that students are informed of the consequences of engaging in ragging at the beginning of the academic year.
3. The group will compel the college's management to create an online complaints process for students.
4. Any instances of ragging that are brought to the committee's attention will receive a swift and serious response from the college administration.

1). Dr. P. R. Kulkarni (Convener)



2). Dr. D. R. Munde - -

3). Dr. A. P. Borikar - -

4). Dr. A. T. Shinde - -

5). Shri N. S. Ambarkhane - -

6). Shri S. M. Bainwad - -

7). Shri S. F. Gore - -



**Nanded Education Society's
Science College, Nanded.
Anti -Ragging Committee
Report of the Academic Year 2022 -23**

Date: 29/04/2023

1. Introduction

For the academic year 2022-23, the Principal of the college has formed the Anti-Ragging Committee. Ragging is strictly forbidden in or outside the college campus. All students shall familiarize themselves with rules/regulations/guidelines on code of conduct, anti-ragging measures and discipline in the college campus. The following teaching staff are the members of the committee.

- 1). Dr. P. R. Kulkarni (Convener)
- 2). Dr. D. R. Munde
- 3). Dr. A. P. Borikar
- 4). Dr. A. T. Shinde
- 5). Shri N. S. Ambarkhane
- 6). Shri S. M. Bainwad
- 7). Shri S. F. Gore
- 8). Dr. Seema Pande
- 9). Mrs V. D. Borgaonkar

2. Objectives of the Committee

Following are the objectives behind forming this committee.

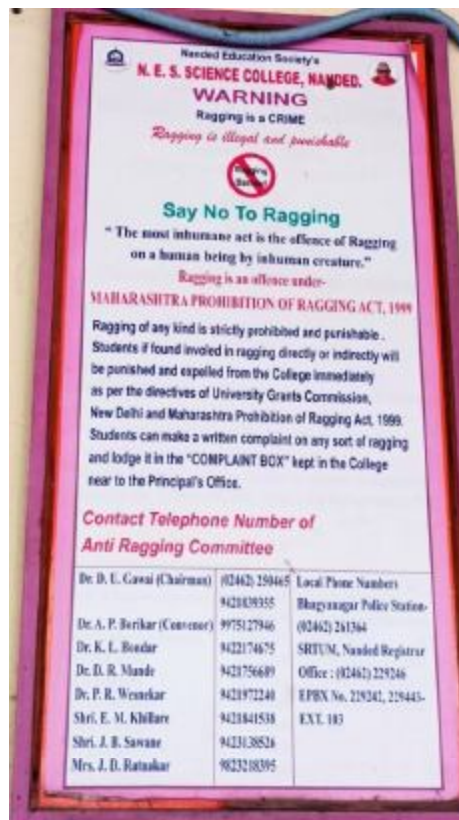
1. The anti-ragging committee will supervise and guide initiatives to create a ragging-free atmosphere on the college campus and educate students about the impacts of personal ragging actions.
2. The committee will always be on the lookout for first-year students who are ragging on college property.
3. To encourage a welcoming environment on the college campus, the committee will inform the students that ragging is wrong and not allowed.
4. To ensure that students are aware of the consequences of participating in ragging at the start of the academic year, the committee will recommend to the college administration that a notification concerning the "Maharashtra Prohibition of Ragging Act- 1999" be placed in the college prospectus.

5. In order to handle student complaints on a regular basis, the committee will urge the college administration to install a "COMPLAINT BOX" on the college grounds that will be often opened.
6. The group will advocate for the establishment of an online student complaints procedure by the college's administration.
7. Whenever instances of ragging are brought to the committee's attention, the college administration will act quickly and harshly.

3. Precautionary Measures Undertaken by Anti -Ragging Committee

The anti-ragging committee has taken the following preventative measures in an effort to stop student ragging on college property.

1. The guidelines are posted on the notice board to discourage ragging and promote positive relationships between students on the college campus.



1. The complaints submitted by students are taken into account, and after an investigation into the complaints is completed, a report is given to the principal.
2. Adequate action is taken in response to the complaints made by the students, under the direction of the recognized Principal.

4. Complaints received and Actions Taken

The Anti-Ragging Committee's aforementioned goals have been achieved, and the group is pleased to note that no student has filed a racial harassment complaint this year either, therefore no additional action was needed.



Dr. Kulkarni Pramod Ramakant

Convener

Anti-Ragging Committee

NES Science College, Nanded



Dr. D. U. Gawai

Principal

NES Science College, Nanded

PRINCIPAL
Science College, Nanded

Grievance and Redressal Cell Report 2022-23

College has Grievance and Redressal Cell to solve the complaints lodged by the students for their academic and infrastructure difficulties. Grievance and Redressal Committee members take into account the complaints lodged by the students and arrange the meeting with the students along with the head of the institute. i.e. the Principal of college.

The student drops their complaints in the complaint box or share online through email. The committee also solves the personal problem besides academic and campus matter. The complaints of students are solved in a stipulated time with proper justice.

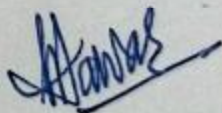
During the academic year 2022-23 five students lodged the complaints about drinking water, books of library.

Some students asked filtered clean drinking water in classroom. Grievance Committee solved this difficulty by installing two water filter plant in front of the class one for boys and other for girls.

Some students lodged complaint about dustbin in every class. They have suggested to drop the waste in the dustbin which are present in the campus and dustbins are kept in corridor also. Some students want more than two books from library.

College made facility to issue more books in the reading room. Some students require more lab facility in the lab for research and project. Respective department are making appropriate arrangement for practical and projects.

Convener
Grievance and Redressal Cell


Principal
N.E.S. Science College
Nanded