



Nanded Education Society's  
**N.E.S. SCIENCE COLLEGE,  
NANDED**

Affiliated with S.R.T.M. University, Nanded

Re-accredited with 'A' Grade by NAAC with CPGA 3.38,  
CPE Status,  
Recipient of DST-FIST & Best College Award

Website: <http://www.sciencecollegenanded.org/>

**Grievances Redressal  
Mechanism Policy**

## **Grievances Redressal Mechanism Policy**

The college has transparent grievance redressal policy to resolve the problems regarding admission, and prevention of unfair practices, etc.

- The college has established Grievance and Redressal Cell as per the guidelines of UGC. It looks into the complaints lodged by any student.
- The Grievance and Redressal cell is also empowered to resolve the matters of harassment.
- Anyone with a genuine grievance can approach the cell members in person, or in consultation with the convener of the Grievance and Redressal Cell.
- In case the person is unwilling to appear in self, grievances can be dropped in writing at the complaint box kept in front of Principal's Cabin.
- Grievances can also be sent through e-mail to the convener of Student's Grievance and Redressal Cell.

### **Grievance and Redressal Cell (20-21)**

Dr. A. P. Borikar ( Convenor)

Shr. M. A. Joshi

Dr. Aruna R. Shukla

Dr. L.P. Shinde

### **Anti Ragging Committee**

Dr. P. R. Kulkarni ( Convenor)

Dr. D. R. Munde

Dr. A. P. Borikar

Dr. A.T. Shinde

Ms. Varsha D. Borgaonkar

#### **Objective:**

- To support the Students to communicate their grievances freely and truthfully, without any fear of being victimized.
- To inform all staffs to be kind to the Students and not behave in a malicious manner towards any of them for any reason.
- Ragging in any form is strictly prohibited in and outside the institution. Any violation of ragging and disciplinary rules should be urgently brought to the notice of the Principal.

#### **Scope:**

- The cell will deal with grievances and suggestions received in writing from the students about any of the following matters:-
- Academic Matters: Transfer Certificates, related to timely issue of duplicate Mark-sheets, Conduct Certificates or other examination related matters.
- Financial Matters: Related to dues and payments for various items from library, hostels etc.
- Other Matters: Related to certain misgivings about conditions of sanitation, preparation of food, availability of transport, victimization by teachers, etc.

- **Functions:**
- The cases are attended punctually and promptly on the receipt of written grievances from the students.
- Grievance and Redressal Cell officially reviews all the cases and acts accordingly as per the policy.
- The Grievance and Redressal cell gives report to the authority about the cases attended and the number of pending cases, if any, which require direction and guidance from the higher authorities.
- In addition to this college has been constituted Anti Ragging Committee, Women's Grievances Committee as per the guidelines of UGC to resolve the related issues.

### **Women's Grievances Committee**

- Women's Grievances Committee has been constituted as per the guidelines of UGC to resolve the women's issues.
- Any student or staff can approach this committee by writing an application to get help.
- Women's Grievances Committee looks into the issues related to the sexual harassment of the girl-students and ladies staff.
- It sends report to the authority about the cases attended and the number of pending cases, if any, which require direction and guidance from the higher authorities.

- **Objectives:**

- The committee encourages a healthy working environment for all our female staff, students and faculty members.
- The committee works towards building a gender-sensitized and gender neutral environment at our institute and organizes workshops and awareness programmes for that.
- It organizes programmes to empower girl students for their professional and career development.

**Women's Grievances Committee:**

Dr. P. S. Chaware ( Convenor)

Dr. Mrs. V.V. Kulkarni

Mrs. V. D. Borgaonkar

Dr. Mrs. Aruna R. Shukla

Dr. R. V. Sangvikar

**Link for Policy:**

<https://sciencecollegenanded.org/iqac/grievances-redressal-mechanism-policy>

Nanded Education Society's

## **SCIENCE COLLEGE, NANDED.**

(Reaccredited with 'A' Grade by NAAC,CGPA 3.47)

### **REDRESSAL CELL**

For

**SEXUAL HARASSMENT OF WOMEN AT WORKPLACE**

**Dr. Mrs. A. R. Shukla - Convener**

#### **Members**

- Dr. Mrs. M.V. Deshmukh
- Miss. V. D. Borgaonkar
- Dr. Mrs. Roopa Sangvikar
- Mrs. J. A. Sonarikar
- Mrs. U. B. Chavan
- Mrs. S. M. Waigaonkar
- Mrs. S. S. Choudhary
- Mrs. J. B. Deshpande
- Mrs. S. D. Wadje
- Mrs. D. V. Totawar
- Dr. Mrs. P. S. Borkar
- Mrs. V. V. Kulkarni
- Dr. Miss. C. V. Choudhary
- Mrs. R. H. Mahajan
- Mrs. J. D. Ratnakar
- Mrs. K. S. Bedarkar
- Dr. Mrs. Pratima Venkatesh
- Mrs. M. H. Raut
- Mrs. Seema Pande

Contact : Department of Languages.

Phone No. 02462 - 256603 Time : 10.00 am - 5.00 p.m.



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### **Nanded-Waghala, Maharashtra, India**

58G2+26R, Committees of Code of Conduct ,NES Science College, Vivek Nagar, Sneh Nagar, Nanded-Waghala, Maharashtra 431602, India

Lat 19.166349°

Long 77.295903°

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Nanded Education Society's

**N. E. S. SCIENCE COLLEGE, NANDED.**



## WARNING

Ragging is a CRIME

*Ragging is illegal and punishable*



## Say No To Ragging

“ The most inhumane act is the offence of Ragging on a human being by inhuman creature.”

Ragging is an offence under-

### MAHARASHTRA PROHIBITION OF RAGGING ACT, 1999

Ragging of any kind is strictly prohibited and punishable .  
Students if found involved in ragging directly or indirectly will be punished and expelled from the College immediately as per the directives of University Grants Commission, New Delhi and Maharashtra Prohibition of Ragging Act, 1999. Students can make a written complaint on any sort of ragging and lodge it in the “COMPLAINT BOX” kept in the College near to the Principal's Office.

### Contact Telephone Number of Anti Ragging Committee

Dr. D. U. Gawai (Chairman)	(02462) 250465	Local Phone Numbers
	9421839355	Bhagyanagar Police Station-
Dr. A. P. Borikar (Convenor)	9975127946	(02462) 261364
Dr. K. L. Bondar	9422174675	SRTUM, Nanded Registrar
Dr. D. R. Munde	9421756689	Office : (02462) 229246
Dr. P. R. Wesnekar	9421972240	EPBX No. 229242, 229443-
Shri. E. M. Khillare	9421841538	EXT. 103
Shri. J. B. Sawane	9423138526	
Mrs. J. D. Ratnakar	9823218395	



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नांदेड एज्युकेशन सोसायटीचे

# सायन्स कॉलेज, नांदेड

(नेक मूल्यांकन सी.जी.पी.३.४७ द्वारा 'अ' दर्जा प्राप्त)

## छेडछाड प्रतिबंधक कक्ष

महाविद्यालयामध्ये छेडछाड प्रतिबंधक कक्ष (Anti-Eve Teasing Cell) ची स्थापना करण्यात आली आहे. महाविद्यालय तसेच आसपासच्या परिसरामध्ये विद्यार्थीनींशी कुठल्याही प्रकारची छेडछाड, असभ्य वर्तणुक केल्यास प्रशासनाकडून कठोर कार्यवाही करण्यात येईल. गरज भासल्यास महाविद्यालय पोलीस प्रशासनाची मदत घेऊ शकते.

भारतीय दंड संहिता (Indian Penal Code (IPC))

द्वारा...

**Section 509** अंतर्गत विद्यार्थीनींना उद्देशुन अपशब्द उच्चारणे, अश्लील हातवारे करणे इ. प्रकारच्या गुन्ह्यांसाठी एक (01) वर्षापर्यंत तुरुंगवास किंवा दंड किंवा दोन्ही अशा प्रकारच्या शिक्षा आहेत.

**Section 294** अंतर्गत कुठल्याही सार्वजनिक ठिकाणी (उदा. महाविद्यालय, आजुबाजुचा परीसर तसेच रस्ते) अश्लील कृत्य करणे, अश्लील गाणी म्हणणे यासाठी तीन (03) महिन्यापर्यंत तुरुंगवास किंवा दंड किंवा दोन्ही अशा प्रकारच्या शिक्षा आहेत.

महाविद्यालय प्रशासन विद्यार्थीनींची प्रतिष्ठा, सन्मान जपण्यासाठी कटीबद्ध आहे. विद्यार्थीनींनी आपल्या आडचणी, तक्रारी निःसंकोचपणे आमच्या पर्यंत पोहोचवाल्यात. आपण महाविद्यालयामध्ये निर्भय राहून ज्ञानार्जन करावे आणि आत्मविश्वासाने जगाला सामोरे जावे यासाठी.. **हादिक शुभेच्छा..!**



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