

Nanded Education Society's
Science College, Nanded

Tel: 02462-250 465, 251 648

www.sciencecollegenanded.org

(Affiliated to Swami Ramanand Teerth Marathwada University, Nanded)
(Reaccredited with "A" grade by NAAC with (CGPA 3.38) 3rd Cycle, CPE Status,
DST-FIST, Best College Award (SRTMUN)



Annual Quality Assurance Report
2022-23

Criteria- 6

Governance, Leadership and
Management

6.3.1 - The institution has effective welfare measures for
teaching and non- teaching staff

Staff Welfare Policy

Science College, Nanded has compassionate welfare measures and schemes for the teaching and non-teaching staff. It provides ample of opportunities for academic and professional development of the staff. The management ensures the wellness of its employees and enables them to enhance their potential. The college offers financial and health securities for its employees.

Welfare Measures and Schemes

Education

- Prizes to the meritorious ward of staff members
- Sports facility for children of staff
- Preference to children of teaching and non-teaching staff for admission
- Walking tracks available for staff's family

Opportunities for career development and progression

- Motivation to the staff for the submission of major and minor research project.
- Faculty is encouraged to attend and organize FDP, national and international workshop and conference
- Freedom to attend/organize national/international workshops/conferences
- Duty leave is given to attend OC, RC, national and international level workshops, seminars, conferences, etc.
- Financial assistance to attend conferences/workshops/seminars
- Paid vacation for staff members during summer, all holidays including Diwali and local holidays
- ICT Facilities, Wi-Fi facilities, Computers, laboratories, and separate research room for research
- Motivation to participate in extension and community work.
- Freedom and Autonomy in academic matters is provided
- Computerized Digital Lab to enhance the use of Digitized Platforms
- Technical training to familiarize with Management Software System

Medical

- Welfares for Maternity of women employees.
- Group Insurance facility
- Medical facilities
- Encouragement for good health and hygiene
- Medical claim
- In Covid-19 pandemic period class rooms and laboratories were sanitized. Sanitizing machines were installed.
- Masks were distributed among students and staff.
- Thermal gun machines and oxymeter were used during pandemic in college campus.



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Financial assistance

- N.E.S. Credit Co-Op. Society gives loans up to Rs. 15,00000/
- It also provides financial support for education of children, medical help, home constructions, etc.

Financial Incentives

- Gratuity and pension for teaching and non-teaching staff
- DCPS Pension scheme for faculty and staff
- Jobs on compassionate grounds to family members of the non-teaching staff

Other Benefits

- Awareness programmes for Non-Teaching Staff
- Canteen facility at affordable rates
- Celebration of festivals and National days
- College uniform to non-teaching staff
- Felicitation on the achievements
- RO Drinking water facility

Teaching Staff

- CAS Promotion Policy is followed for levels of Designation – Assistant Professor, Associate Professor, and Professor
- API and PBAS based Promotion from one level to another

Non-Teaching Staff


- All the non-teaching posts are categorized as per the norms in the related grades.
- The selection and promotion of an employee to a particular grade is decided on the basis of his educational qualification and work experience.




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Prize Distribution Programme for Staff's Scholar Childrens




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Nanded-Waghala, Maharashtra, India

58G2+26R, Prize Distribution Staff's children at Credit Cooperative Society

Vivek Nagar, Sneh Nagar, Nanded-Waghala, Maharashtra 431602, India

Lat 19.175104°

Long 77.300034°

20/08/22 05:41 PM



Atkars
PRINCIPAL
Science College, Nanded

Flag Hoisting



Sharma
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Science College, Nandedi



॥ सा विद्या या विमुक्तये ॥

स्वामी रामानंद तीर्थ मराठवाडा विद्यापीठ, नांदेड

'ज्ञानतीर्थ', विष्णुपुरी, नांदेड - ४३१ ६०६ (महाराष्ट्र राज्य) भारत

SWAMI RAMANAND TEERTH MARATHWADA UNIVERSITY, NANDED

'Dnyanteerth', Vishnupuri, Nanded - 431 606 (Maharashtra State) INDIA

Established on 17th September, 1994, Recognized By the UGC U/s 2(f) and 12(B), NAAC Re-accredited with 'B++' grade

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ACADEMIC (APPROVAL) SECTION

Website : srtmun.ac.in

E-mail : approvalsrtmun@gmail.com

Ref. No. Acad/02/CAS-Committee/2022-2023/ 305 BY REGISTERED

Date : December 13, 2022

गोपनिय

प्रति,
मा. प्राचार्य,
नांदेड एज्युकेशन सोसायटीचे
सायन्स कॉलेज,
नांदेड.

विषय : महाविद्यालयातील सहाय्यक प्राध्यापकांना सेवा अंतर्गत प्रगती योजना (CAS) अंतर्गत स्थाननिश्चितीसाठी मा.कुलगुरू प्रतिनिधी व विषय तज्ज्ञांची नामनिर्देशना बाबत...

- संदर्भ :
- १) आपले पत्र क्र. साकोंना/२०२२-२३/४३५६, दि. २१/११/२०२२
 - २) या कार्यालयाचे पत्र क्र. ७६०, दि. २५/११/२०२२
 - ३) आपले पत्र क्र. साकोंना/२०२२-२३/४४६४, दि. ०१/१२/२०२२
 - ४) विद्यापीठ अनुदान आयोग विनियम २०१८
 - ५) महाराष्ट्र शासन निर्णय ०८ मार्च, २०१९ व शासन शुध्दीपत्रक १० मे, २०१९

महोदय,

उक्त विषयी व संदर्भीय पत्रांस अनुसरून आपण कळविले आहे की, महाविद्यालयातील सहाय्यक प्राध्यापक डॉ. पी.आर. कुलकर्णी (गणित) हे सेवांतर्गत प्रगती योजना (CAS) अंतर्गत सहयोगी प्राध्यापक (Academic Level - 13A) पदोन्नती (स्थाननिश्चिती) साठी दिनांक १६/१२/२०२२ रोजी पात्र होत आहेत. त्यासाठी मा.कुलगुरू प्रतिनिधी व विषय तज्ज्ञांची नावे कळविणे बाबत आपण विनंती केली आहे.

यु.जी.सी. विनियम-२०१८, महाराष्ट्र शासन निर्णय दि.०८ मार्च, २०१९ व शासन शुध्दीपत्रक दिनांक १० मे, २०१९ मधील तरतुदी नुसार प्राध्यापकांच्या सेवा अंतर्गत प्रगती योजना (CAS) स्थाननिश्चितीच्या कार्यवाहीसाठी खालीलप्रमाणे निवड समिती मार्फत कार्यवाही करावी.

A) Two University Representatives: (Not Below the Rank of Professor / Asso. Professor)	2. Prof. Dr. Suryakant Jogdand, Sant Gadge Maharaj Mahavidyalaya, Loha Dist. Nanded.
	2. Dr. Pande Neeraj Anantrao, Yeshwant College, Nanded.


Shri. Waghmare
नांदेड मध्ये 14/12/2022

(Contd.. 2 ..)

Principal
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3) Two subject experts not connected with the college, to be nominated by the chairperson of the governing body out of a panel of five names recommended by the Vice-Chancellor.

Subject & Name of the Teacher	Name of the Subject Expert
Dr. Pramod Ramakant Kulkarni Mathematics (Academic Level – 13A) (Associate Professor)	1. Prof. Dr. D.D. Pawar, School of Mathematical Sciences, S.R.T.M. University, Vishnupur, Nanded – 431606.
	2. Dr. Rajkumar Ingale, Bahirji Smarak Mahavidyalaya, Basmath Dist. Hingoli.
	3. Dr. H.K. Undegaonkar, Bahirji Smarak Mahavidyalaya, Basmath Dist. Hingoli.
	4. Dr. U.P. Dolhare, Dnyanopasak Education Society's Arts, Commerce & Science College, Jintur Dist. Parbhani.
	5. Dr. M.S. Wawre, Rajarshi Shahu College, Latur.

आपला विश्वास

उपकुलसचिव
शैक्षणिक (माध्यम) विभाग

प्रत माहिती तथा पुढील कार्यवाहीस्तव:

- १) प्रा. डॉ. डी.डी. पवार, गणितीयशास्त्र संकुल, स्वा.रा.ती.म. विद्यापीठ, विष्णुपूरी, नांदेड.
- २) डॉ. पांडे निरज अनंतराव, यशवंत महाविद्यालय, नांदेड.


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