Swami Ramanand Teerth Marathwada University, Nanded-431 606

NANDED EDUCATION SOCIETY'S

SCIENCE COLLEGE, NANDED
(Re-accredited by NAAC with 'A' Grade (CGPA 3.38)
NIRF Rank-72, CPE

Self-Assessment-Cum-Performance Appraisal Forms

CAS Promotion for Assistant Professor/ Associate Professor / Professor and

Direct Recruitment of Associate Professor / Professor in Universities and Colleges
For
Faculty of *Humanities / Sciences & Technology/ Commerce & Management/ Interdisciplinary*
Reference: i) The Gazette of India: Extraordinary, Part III Section 4 dated 18th July, 2018
ii) Government of Maharashtra Misc. – 2018.CR 56/18/ UNI1 date 8th March, 2019
iii) SRTMU Acad/ UGC Regu/2018-19/3345 dated 26th March 2019

PBAS

ACADEMIC YEAR 2020 – 2021

Name of the Staff : Dr. Mrs. Vibhati Vasantrao Kulkarni

Department   : English Department

PART A: GENERAL INFORMATION AND ACADEMIC BACKGROUND

Sr. No.	Particulars	
01	Name (in Block Letters)	DR. MRS. KULKARNI VIBHATI VASANTRAO
02	Department	English
03	Current Designation and Academic Level	Assistant Professor (AGP- Rs.7000/-) Academic Level – 11
04	Date of Last Promotion	29/08/2016
05	Which position and academic level. Are you applicant under CAS	Academic Level – 11 to Academic Level – 12 (Selection Grade)
06	Date of Eligibility for promotion	29/8/2021
07	Address with Pin code	Department of English, N. E. S. Science College, Nanded- 431602
08	Telephone / Mobile No. and Email	9850353799 vibhatikul@gmail.com

09. Academic Qualification (form S. S. C. till post – Graduation)

Examinations	Name of the Board/University	Year of Passing	% of marks Obtained	Division / Class / Grade	Subject
S. S. C.	M.S.S.E.Aurangabad Board	June – 1991	88.28%	I Class with Distinction	General
H. S. C.	M. S.S.E.Aurangabad Board	June – 1993	75 %	I Class with Distinction	General
B. A.	Dr. B.A.M. U., Aurangabad	June – 1996	63.80 %	I Class (BAM University 10th Rank)	Sociology History English
M. A.	S.R.T.M.University, Nanded	June – 1998	64.60%	I Class(II Rank in the University)	English
B. Ed.	S.R.T.M. University, Nanded	April 1999	65.83%	First	English/History
M.B.A.	Y.C.M.O.U. Nashik	Feb.2010	65.10%	First	Human Resource Management

NET	UGC	Sep. – 2010	Qualified	Qualified	English

10. Research Degree (s):

Degrees	Title	Date of award	University
M. Phil. English	*Significant Role of Body Language in Day-to-day Communication*	8/8/2008	Y.C.M.O.U, Nashik
Ph.D. English	*India in the Selected Narratives of Gurcharan Das: A Critical Study*	3/11/2017	S.R.T.M. University, Nanded

11. Appointments held prior joining this institution

Designation	Name of the employer	Date of joining		Salary with grade	Reason for Leaving
		Joining	Relieving		

12. Posts held after appointment at this institution:

Designation	Department	Date of actual Holding		Grade
		From	To	
Assistant Professor in English	English	29/8/11	Till date	15600-39100(AGP-7000) LEVEL-11

13. Period of teaching experience :

U.G. Classes (In Years):	09 years 06 Months
P.G. Classes (In Years):	1 year
14. Research Experience excluding years spent in M. Phil. / Ph. D. (In Years):	--
15. Fields of Specialization under the Subject / Discipline :	a) Communication (b) Indian Literature c) Linguistics

16. Human Resource Development Center Orientation / Refresher Course / FDP/ MOOC / One-Two week courses attended so far:

Sr. No.	Name of the Course / Summer School	Place	Duration	Name of Organizer
01	**Orientation Programme**	Dr. Babasaheb Ambedkar Marathawada University Aurangabad- Maharashtra, India	D.2-12-14 to 30-12-14	UGC/HRDC Staff College
02	**UGC- Sponsored Refresher Course in English** Language and Modern Literature	UGC- Human Resource Development Centre, University of Kerala, Trivandrum	D: 01-07-2015 to 21-7-2015	UGC/HRDC Staff College
03	**Faculty Development Program in Entrepreneurship**	N.E.S. Science College, Nanded	20-31 March 2018	DST-NIMAT
04	*Refresher Course in English* (Theory and Text in 21st Century)	UGC-HRDC, Guru Ghasidas Vishwavidyalaya, Bilaspur (Chhattisgarh)	D.16/12/19- D.30/12/19	UGC-HRDC, Staff College
05	2 Weeks Faculty Development Programme on "Managing **Online Classes and Co-creating Moocs:2.0**"	Ministry of HRDC– Pandit Madan Mohan Malaviya National Mission on Teachers and Teaching	D.18/5/2020 to 3/6/2020	Teaching Learning Centre, Ramanujan College, University of Delhi
06	12 Weeks **NPTEL** Online Certification Course- **Indian Fiction in English** with 4 credits and Elite 75% score	**NPTEL** Online Certification Cours (IIT, Madras and *Swayam*)	July-October 2019	(IIT, Madras and *Swayam*)
07	2 Weeks *Refresher Course in Research Methodology*	UGC- HRDC Kumau,University, Nainital (Uttarakhand)	D.25/09/2020- D.09/10/2020	UGC- HRDC Kumau,University, Nainital (Uttarakhand)

PART B: ACADEMIC PERFORMANCE INDICATORS (API):

Based on the teacher's self-assessment, API scores are proposed for (1) teaching related activities; domain knowledge; (2) Involvement in University / College student's related activities / research activities. The minimum API score required by teachers from this category is different for different levels of promotion. The self-assessment score should be based on objectively verifiable records. It shall be finalized by the Screening Cum Evaluation / Selection Committee. University may detail the activities, in case institutional specificities require, and adjust the weightages without changing the minimum total API scores required under this category

Table 1
Assessment Criteria and Methodology for University/College Teachers

01.			TEACHING		
Category	Name of Activity	Unit of Calculation		Self-Appraisal Grading	Verified API Grading by Committee
		Actual Class spent per year	% of Teaching	For Assistant Professor/ Associate Professor/ Professor	
	(1)	(2)	(3)	(4)	
	Teaching: (Number of classes taught/total classes assigned) x100% (Classes taught includes sessions on tutorials, lab and other teaching related activities)	535x100		i) Good: 80 % & above ii) Satisfactory :Below 80% but 70% & above iii) Not satisfactory: Less than 70%	
	Teaching: Black board	134	above 80 %	Good	
	Teaching: ICT based	281	above 80 %	Good	
	Practical / Laboratory	10	above 80 %		
	Tutorials / Assignments / Project	30	above 80 %	Good	
	Field Work				
	Group Discussion				
	Seminars	15	Above 80 %	Good	
	Remedial Teaching	15	above 80 %		
	Clarifying doubts within and outside the class hours	10	above 80 %		
	Additional teaching to support counseling and mentoring	14	Above 80 %	Good	
		535	84.92%	Good	Good

02	Involvement in the University / College students related activities / research activities				
	Activities	**Specify Actual participation in year**	**Total days Spent per year**	**Self-Appraisal Grading For Assistant Professor / Associate Professor / Professor**	**Verified API Grading by Committee**
	(1)	(2)	(3)	(4)	
	Involvement in the University/College students related activities/research activities			i) **Good** : Involved in at least 3 activities ii) **Satisfactory** :1-2 activities iii) **Not-satisfactory**: Not involved / undertaken any of the activities **Note**: Number of activities can be within or across the broad categories of activities.	
	(a) Administrative responsibilities such as Head, Chairperson / Dean / Director / Coordinator, Warden, etc.	Head, IQAC Co-ordinator, CDC, LAB In-Charge	50 days	Good	
	(b) Examination and evaluation duties assigned by the college / university or attending the examination paper evaluation.	Evaluation of UG papers assigned by the college and university	10 days	Good	
	i) Question Paper Setting	Paper setting for UG Examinations, internal and University examinations	10 days	Good	
	ii) Invigilation/ Supervision	Worked as a invigilator for UG & PG	10 days	Good	
	iii) Flying Squad				
	iv) CS/ ACS/ Custodian				
	v) CAP Director/ Assistant Director				
	vi) Unfair Menace Committee				
	vii) Grievance Committee	Member of Grievance Committee during Online exams as HOD	04 days	Good	
	viii) Internal Assessment	Assessment is done as ,an Internal Examiner	10 days	Good	
	ix) External Assessment				
	x) Re-valuation				
	xi) Result Preparation (College Level for Internal Assessment)	Work for Internal Assessment UG	10 days	Good	
	xii) M. Phil., Ph. D. Thesis evaluation / any other				
		Total	54 days		
	(c) Student related co-curricular, extension and field based activities such as student clubs,	1.Additional English Students' Club for	10 days	Good	

			Good	
career counseling, study visits, student seminars and other events, cultural, sports, NCC, NSS and community services.	presentations			
	2.Undertaken Online survey of the students about Advantages and disadvantages of Online teaching	5 days		
	Assignments and seminars of the students	10 days		
	Total	25 days		
(d) Organizing seminars/ conferences/ workshops, etc and other college/university activities.	1. Organised Online International Webinar on 7th Feb. 2021, on the topic "Importance of Ethics in Literature	15 Days	Good	
	2. Conducted Students' Satisfaction Survey (SSS)- UG and PG	10 Days		
	3. Organised online Essay and Poetry Writing Competition	1 Day		
	Total	26 day		
(e) Evidence of actively involved in guiding Ph.D. students i) No. of Registered candidate : ii) No. of Awarded Candidates:	Recognized PG Teacher			
			Good	Good

02	Activities	Specify Actual participation in year	Total days Spent per year	Self-Appraisal Grading For Assistant Professor / Associate Professor / Professor	Verified API Grading by Committee
	(1)	(2)	(3)	(4)	
	(f) Conducting Minor Or Major Research Project sponsored by national or international agencies. i) Above 10 Lacs:				

	ii) Below 10 Lacs				
	(g) At least one single or joint publication in peer- reviewed or UGC list of Journals. i) No. of Papers Published (Single author): ii) No. of Papers Published(Joint author):	Published 2 papers, 5 chapters in books	45 Day	Good	good
Overall Grading: **Good:** *Good in teaching and satisfactory or good in activity at S.No.2. Or* **Satisfactory:** *Satisfactory in teaching and good or satisfactory in activity at S.No.2.* **Not Satisfactory:** *If neither good nor satisfactory in overall grading.*				Good	Good

Note: For the purpose of assessing the grading of Activity at Serial No. 1 and Serial No. 2, all such periods of duration which have been spent by the teacher on different kinds of paid leaves such as Maternity Leave, Child Care Leave, Study Leave, Medical Leave, Extraordinary Leave and Deputation shall be excluded from the grading assessment. The teacher shall be assessed for the remaining period of duration and the same shall be extrapolated for the entire period of assessment to arrive at the grading of the teacher. The teacher on such leaves or deputation as mentioned above shall not be put to any disadvantage for promotion under CAS due to his/her absence from his/her teaching responsibilities subject to the condition that such leave/deputation was undertaken with the prior approval of the competent authority following all procedures laid down in these regulations and as per the acts, statutes and ordinances of the parent institution.

Table 2
Methodology for University and College Teachers for calculating
Academic / Research Score

(Assessment must be based on evidence produced by the teacher such as: copy of publications, project sanction letter, utilization and completion certificates issued by the University and acknowledgements for patent filing and approval letters, students' Ph.D. award letter, etc,.)

CATEGORY-III: RESEARCH AND ACADEMIC CONTRIBUTIONS

Based on the teacher's self-assessment, API scores are proposed for research and academic contributions. The minimum API scores required for teachers from this category are different for different levels of promotion in universities and colleges. The self-assessment score shall be based on verifiable records and shall be finalized by the screening cum evaluation committee for the promotion of Assistant Professor to higher grades and Selection Committee for the promotion of Assistant Professor to Associate Professor and Associate Professor to Professor and for direct recruitment of Associate Professor and Professor.

(1) Research Papers in Peer-Reviewed or UGC listed Journals: (Please refer points as per UGC notification)

Sr. No.	Title of paper	Journal Name, Page nos., Vol. no., Issue no., Year of publication	ISSN / ISBN NO.	Impact Factor if any	No. of Co-Authors	Whether Principal Author / Supervisor/ Co-supervisor	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1	Cultural Analysis of Sudha Murthy's Dollar Bahu	*LangLit*, An International Peer Reviewed Open Access Journal Vol. 7, Issue 3, p.106-9. Feb. 2021	ISSN 2349-5189	5.61	-------	Principal Author Yes	25	25	
2	Online Teaching and Learning Process: Experiences, Felt Problems and Suggestions: A Survey,	*Pune Research*, An International Peer Reviewed Journal in English, Vol. 7, Issue 2, p.1-5.	ISSN 2454-3454	3.02	-------	Principal Author yes	20	20	
						Total (3)	45	45	

(2) (a) Publications (other than Research papers) (Books, Chapters in Books)
    (i) Books Published with ISSN / ISBN number
            International Publisher: 12 points per Book for Single Author
            National Publisher: 10 points per Book for Single Author

Sr. No.	Title of Book with no. of pages	Publishers name with ISSN / ISBN NO.	International / National Publisher	No. of Co-Authors	Whether Principal Author / Co-Author	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1								
2								
					Sub Total: (2)(a)(i):			

(2) (a)(ii) Chapter in Edited Book   with ISSN / ISBN   (5 points per Chapter)

Sr. No.	Title of Chapter with Page Nos.	Name of Book	Publisher Name & ISSN / ISBN NO.	No. of Co-Authors	Whether Principal Author / Co-Author	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1								
2								
					Sub Total: (2)(a)(ii)			

(2) (a) (iii) Editor of Book with ISSN / ISBN number
            Editor of Book by International Publisher: 10 points per Book for Single Author
            Editor of Book by National Publisher: 8 points per Book for Single Author

Sr. No.	Title of Book with Page Nos.	Publisher Name & ISSN / ISBN NO.	International / National Publisher	No. of Co-Authors	Whether Principal Author / Co-Author	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1								
2								
					Sub Total (2)(a)(iii)			

(2) (b) Translation works in Indian and Foreign Languages by qualified faculties
            (3 points per Chapter or Research paper)
            (8 points per Book)

Sr. No.	Original Title of Chapter or Research paper / Book with Page Nos. Nos.	Name Of Original Author	Translated Title of Chapter or Research paper /	No. of Translated Co-Authors	Whether Principal Author / Co-Author	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents

	ISSN / ISBN NO.		Book with Page Nos. ISSN / ISBN NO.					
1								
2								
				Sub Total (2)(b)				
		Total (2) : (2)(a)(i) + (2)(a)(ii) + (2)(a)(iii) + (2)(b)						

(3) Creation of ICT mediated Teaching Learning pedagogy and content and development of new and innovative courses and curricula

(3)(a)   Development of Innovative pedagogy: (5 points per Innovative pedagogy)

Sr. No.	Title of Innovative pedagogy	Sponsored Agency if any	Types of Teaching-Learning Environments: Face-to-face/ Networked/ Open and distance/ Virtual / if any	Specify ICTs resources: web link : YouTube Videos-Audios/ Smart Classroom / Simulation Games/ Blogging/ Online Discussion Forums / Virtual Laboratories / Telecast / Picture / Models /Charts if any	Date of approval from authority	Date of Implementation	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1	Communicative English Classes	CPE-UGC/SCN	Face-to-face/ Networked/ Open and distance/ Virtual / if	Language Laboratory Vibhati97blogspot.com https://youtube.com/channel/UC02xhDic7SH0jicmBHZ8JjQ Communicative English Classes, Science College, Nanded	12/10/2020	15/10/2020	05	05	
2									
						Subtotal (3)(a)	05	05	

(3) (b) Design of new curricula and courses: (02 points per curricula / Course)

Sr. No.	Name of Programme where curricula introduced	Title of new curricula and courses	Specify ICTs resources: web link / You tube link: Audio/ Video/ Telecast /	Date of approval from authority	Date of Implementation	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents

			Picture / Models/Char ts if any						
1									
2									
						Subtotal (3)(b)			

(3) (c) MOOCs:

(3) (c) (i) Development of complete MOOCs in 4 quadrants (4 credit course) (20 per curricula / Course)
(In case of MOOCs of lesser credits 05 marks / credit)

Sr. No.	Name of Programme where curricula introduced	Course Credits	Title of new MOOC curricula	Specify ICTs resources: web link / You tube link: Audio/ Video/ Telecast / Picture / Models/Cha rts if any	Date of approval from authority if any	Date of Implementation	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1									
2									
						Subtotal (3)(c)(i)			

(3) (c) (ii) MOOCs (developed in 4 quadrant) per module/lecture   (5points per module / lecture)

Sr. No.	Name of Programme & Course where curricula introduced	Course Credits	Title of new MOOC curricula	Specify ICTs resources: web link / You tube link: Audio/ Video/ Telecast / Picture / Models/Cha rts if any	Date of approval from authority	Date of Implementation	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1									
2									
						Subtotal (3)(c)(ii)			

(3) (c) (iii) Content writer/subject matter expert for each module of MOOCs (at least one quadrant)
(2 points per curricula / Course)

Sr. No.	Name of Programme & Course where Content is	Course Credits	Title of new MOOC Content curricula	Specify ICTs resources: web link / You tube link: Audio/ Video/	Date of approval from authority	Date of Implementation	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents

	introduce d			Telecast / Picture / Models/Cha rts if any					
1									
2									
						Subtotal (3)(c)(iii)			

(3) (c) (iv) Course Coordinator for MOOCs (4 credit course)   (8 points per curricula / Course)
(In case of MOOCs of lesser credits 02 marks / credit)

Sr. No.	Name of Programme & Course	Course Credits	Title of MOOC curricula	Specify ICTs resources: web link / You tube link: Audio/ Video/ Telecast / Picture / Models/Cha rts if any	Date of approv al from authori ty	Date of Implementat ion	Self-Apprais al Score	API Score Verifie d	Page No. of Relevant Docume nts
1									
2									
						Subtotal (3)(c)(iv)			
			Total (3)(c) : (3)(c)(i) + (3)(c)(ii) + (3)(c)(iii) + (3)(c)(iv)						

(3) (d) : E-Content
(3) (d) (i) Development of e-Content in 4 quadrants for a complete course/e-book
(12 points per curricula / Course)

Sr. No.	Title of e-Conten t course/ e-book with no. of pages, ISSN / ISBN NO. if any	Name of Programm e & Course to which introduced	Specify ICTs resources : web link	Whethe r Peer reviewe d	No. of Co-Author s	Whethe r Principa l Author / Co-Author	Self-Appraisa l Score	API Score Verifie d	Page No. of Relevant Document s
1									
2									
						Sub Total: (3)(d)(i)			

(3) (d) (ii) e-Content (developed in 4 quadrants) per module   (5 points per module / Course)

Sr. No.	Title of e-Conten t module	Name of Programm e & Course to which	Specify ICTs resources : web link	Whethe r Peer reviewe d	No. of Co-Author s	Whethe r Principa l Author /	Self-Appraisa l Score	API Score Verifie d	Page No. of Relevant Document s

	with no. of pages, ISSN / ISBN NO. if any	introduced				Co-Author			
1									
2					Sub Total: (3)(d)(ii)				

(3) (d) (iii) Contribution to development of e-content module in complete course/paper/e-book (at least one quadrant)   (2 points per module / Course)

Sr. No.	Title of e-Content module with no. of pages, ISSN / ISBN NO. if any	Name of Programme & Course to which introducing	Specify ICTs resources: web link	Whether Peer reviewed	No. of Co-Authors	Whether Principal Author / Co-Author	Self-Apprai sal Score	API Score Verified	Page No. of Relevant Documents
1	"The Pearl": *American Literature:* Course 08, A Text Book by S. R.T.M.U ., Nanded, Newman Publication with ISBN: 978-93-873777-25-7 edited by Dr. P. M. Mannikar	*American Literature* ,Course 08, A Text Book by S. R.T.M. U, Nanded	www.newmanpublication.com	Yes	---	Principal author	02	02	

2	"The Pearl": ~~Pearl~~: Stronger Woman Macmillan Publication with ISBN: 978-93-90370-17-7 edited by Dr. P. M. Mannikar	Panorama (Part III): A Text Book Additional English by S. R.T.M.U Nanded, MH 2020	www.netbookflix.com	Yes	--	Principal author	02	02	
3	. "A Dollar" Macmillan Publication with ISBN: 978-93-90370-17-7 edited by Dr. P. M. Mannikar	Panorama (Part III): A Text Book Additional English by S. R.T.M.U Nanded, MH 2020	www.netbookflix.com	Yes	--	Principal author	02	02	
4	"The Beggar and the King" Macmillan Publication with ISBN: ISBN: 978-93-90370-18-4edited by Dr. P. M. Mannikar	Panorama (Part IV): A Text Book Additional English by S. R.T.M.U Nanded, MH 2020	www.netbookflix.com	Yes	--	Principal author	02	02	

5	"Mothe rly Love": Macmill an Publicat ion with ISBN: ISBN: 978-93-90370-18-4edited by Dr. P. M. Mannik ar	Panoram a (Part IV): A Text Book Addition al English by S. R.T.M.U Nanded, MH 2020	www.netbookflix.com	Yes	--	Princip al author	02	02
					Sub Total: (3)(d)(iii)		10	10

(3) (d) (iv) Editor of e-content for complete course/ paper /e-book   **(10 points per Course / paper)**

Sr. No.	Title of e-Content Course with no. of pages, ISSN / ISBN NO. if any	Name of Programme & Course to which introduced	Specify ICTs resources: web link	Whether Peer reviewed	No. of Co-Editors	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1								
2								
				Sub Total: (3)(d)(iv)				
	Total (3) (d): (3)(d)(i) + (3)(d)(ii) + (3)(d)(iii) + (3)(d)(iv)					10	10	
	Total (3): (3)(a) + (3)(b) + (3)(c) + (3) (d)					10+5=15	15	

(4) Research Score:
    (4) (a) Research guidance: (Ph.D. : 10 points per degree awarded & 05 per thesis submitted)
                (M. Phil. / P.G dissertation: 2 points per degree awarded)

Sr. No.	Sr. No.	Number of Candidate Enrolled	No. of Thesis Submitted with dates	No. of Candidate Degree Awarded with dates	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
	M. Phil. / P.G. Dissertation						
	Ph.D.						
			Sub Total: (4)(a)				

(4) (b) Research Projects Completed: A: More than 10 lakhs (10 points per Project)
B: Less than 10 lakhs (5 points per Project)

Sr. No.	Type of Project : A / B	Title of Project	Sponsored Agency	Date of Completion	Whether Co-PI	Grant Received (Rs.)	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1									
2									
Sub Total: (4)(b)									

(4) (c) Research Projects Ongoing: A: More than 10 lakhs (5 points per Project)
B: Less than 10 lakhs (2 points per Project)

Sr. No.	Type of Project : A / B	Title of Project	Sponsored Agency	Duration of Project	Date of Starting	Whether Co-PI	Grant Received (Rs.)	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1										
2										
Sub Total: (4)(c)										

(4) (d) Consultancy: (3 points per Consultancy Project)

Sr. No.	Title of Consultancy Project	Sponsored Agency	Date of Starting	Amount Mobilized (Rs. Lakh)	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1							
2							
Sub Total: (4)(d)							
Total (4) : (4)(a) + (4)(b) + (4)(c) + (4)(d)							

(5) (a) Patents :   (10 points per International Patent and 7 points per National Patent)

Sr. No.	Title of patent Project	Patent Number	Sponsored Agency if any	Date of Award	International / National	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1								
2								
Sub Total: (5)(a)								

(5) (b) *Policy Document (Submitted to an International Body/Organization like UNO/UNESCO/World Bank/International Monetary Fund etc. or Central Government or State Government)

A: International (10 points per Policy Document)
B: National (7 points per Policy Document)
C: State (5 points per Policy Document)

Sr. No.	Title of Policy Document	Name of Submitted Agency	International / National / State	Policy Document Number	Date of Acceptance	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1								
2								
					Sub Total: (5)(b)			

(5) (c) Awards/Fellowship:

A: International (7 points per Awards/Fellowship)
B: National (5 points per Awards/Fellowship)

Sr. No.	Name of Award / Fellowship	Date of Received	International / National	Name of Awardees Academic Body / Association	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1							
2							
				Sub Total: (5)(c)			
			Total (5) : (5)(a) + (5)(b) + (5)(c)				

(6) *Invited lectures / Resource Person/ paper presentation in Seminars/ Conferences/full paper in Conference Proceedings (Paper presented in Seminars/Conferences and also published as full paper in Conference Proceedings will be counted only once)

International (Abroad): (7 points per Seminars/ Conferences)
International (within Country): (5 points per Seminars/ Conferences)
National: (3 points per Seminars/ Conferences)
State / University Level: (2 points per Seminars/ Conferences)

Sr. No.	Title of Presentation in Academic Session	Title of Conference / Seminar	Mode of Presentation: Invited lectures / Resource Person / Paper presentation	Name of Organizer	Whether International (Abroad) / International (within Country) / National / State / University Level	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
					Total (6) :			

Note: The Research score for research papers would be augmented as follows: Peer-Reviewed or UGC-listed Journals (Impact factor to be determined as per Thomson Reuters list): i) Paper in refereed journals without impact factor - 5 Points ii) Paper with impact factor less than 1 - 10 Points iii) Paper with impact factor between 1 and 2 - 15 Points iv) Paper with impact factor between 2 and 5 - 20 Points v) Paper with impact factor between 5 and 10 - 25 Points vi) Paper with impact factor >10 - 30 Points

a) Two authors: 70% of total value of publication for each author.

b) More than two authors: 70% of total value of publication for the First/Principal/Corresponding author and 30% of total value of publication for each of the joint authors.

Joint Projects: Principal Investigator and Co-investigator would get 50% each.

Note:

Paper presented if part of edited book or proceeding then it can be claimed only once.

For joint supervision of research students, the formula shall be 70% of the total score for Supervisor and Co-supervisor. Supervisor and Co-supervisor, both shall get 7 marks each.

*For the purpose of calculating research score of the teacher, the combined research score from the categories of 5(b). Policy Document and 6. Invited lectures/Resource Person/Paper presentation shall have an upper capping of thirty percent of the total research score of the teacher concerned.

The research score shall be from the minimum of three categories out of six categories.

Summary of Table 2 (Category III)
Academic / Research Score

Details of Academic & Research activities	Self-Appraisal Score	API Score Verified by Committee	Remarks
(1) Research Papers in Peer-Reviewed or UGC listed Journals	45	45	
(2) Publications (other than Research papers)	---	--	
(3) Creation of ICT mediated Teaching Learning pedagogy and content and development of new and innovative courses and curricula	15	15	
(4) Research guidance/ Projects Completed / Projects Ongoing/ Consultancy	---	--	
(5) Patents / Policy Document / Awards/Fellowship	--	--	
(6) Invited lectures / Resource Person/ paper presentation in Seminars / Conferences/full paper in Conference Proceedings	---	--	
Grand Total of Table 2	60	60	

IV   SUMMARY OF API SCORES:

Category	Criteria	Annual API Score
Table 1	**Activities: Overall Grading** 1. Teaching 2. Involvement in the University / College students related activities / research activities	GOOD
Table 2 (Category III)	Academic/Research Score	60

List of Enclosures: (Please attach copies of certificates and / or letters sanction orders, papers etc. wherever Necessary)

1.Time Table 2. Examination Duty order 3. Paper Setting Orders 4. Photos and Newspaper cuttings of college level university level activities 5. Certificates of conferences organized 6. Evidences of activities conducted for students
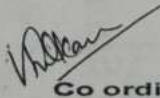
Science College, Nanded

UNDERTAKING

I **Dr. Mrs. Dr. KULKARNI VIBHATI VASANTRAO** undertakes that the information provided is correct as per records submitted by me to College / Institute / University and documents enclosed along with the duly filled in PBAS Performa.

Date : 13/07/2021 Place : NANDED	Signature of the Faculty
Date : 13/07/2021 Place : NANDED	HEAD Department of English Signature of the Head of the Department Science College, Nanded
Date : 13/07/2021 Place : NANDED	Co ordinator IQAC Signature of the Coordinator IQAC Science College Nanded
Date : 13/07/2021 Place : NANDED	Signature of the Principal PRINCIPAL Y. B. S. Science College, Nanded

N.B. : The individual PBAS Performa duly filled along with all enclosures, submitted for CAS promotions will be verified by the College / Institute / University as necessary and placed before the Screening Cum Evaluation Committee or Selection Committee for Assessment Verification.

मूल्यमापन अहवालाचा कालाविध :   पासून   पर्यंत

(Appraisal report for the period from   to   )

भाग १ **(Section-1)**

आस्थापना शाखेने भरावयाची माहिती **(To be filled in by Establishment section)**

१.	प्रतिवेदन करावयाच्या शासकिय अधिकाऱ्याचे/कर्मचाऱ्याचे नांव **(Name of the officer/employee reported upon)**	
२.	संवर्ग **(Cadre)**	
३.	जन्म दिनांक **(Date of Birth)**	
४.	सध्याचे पद **(Present Post)**	
५.	सध्याच्या पदावर नियुक्तीचा दिनांक **(Date of appointment to present post)**	
६.	प्रशासकिय विभाग/कार्यालय **(Administrative Department/office)**	

७. प्रतिवेदन अधिकारी व पुनर्विलोकन अधिकारी यांचा तपशील **(Details of Reporting and Reviewing officers)**

	नांव(**Name**)	पदनाम (**Designation**)	कालावधी(**Period**)
अ) प्रतिवेदन अधिकारी **(Reporting officer)**			
ब) पुनर्विलोकन अधिकारी **(Reviewing officer)**			

८. प्रतिवेदन काळातील रजा आणि इतर अनुपस्थितीचा तपशील

(Details of leave and absence due to other reasons during period under report)-

	कालावधी(**Period**)	प्रकार (**Type**)	शेरा(**Remarks**)
अ) रजा (**Leave**)			
ब) इतर कारणे (विशद करा) जसे की, विनापरवानगी गैरहजेरी/फरार. **(Other reasons (specify) such as absconding, unauthorized absence, etc.)**			

१. प्रतिवेदन काळातील घेतलेल्या प्रशिक्षणाचा तपशील (**Details of training undergone during period under report**)

अ.क्र.	कालावधी (**Period**)		संस्था (**Institute**)	विषय (**Subject**)
	पासून (**from**)	पर्यंत (**to**)		
१.				
२.				
३.				
११. मागील वर्षाच्या दि.३१ मार्च अखेरचे वार्षिक मालमत्ता विवरणपत्र संबंधित प्राधिकाऱ्याकडे सादर केल्याचा दिनांक (**Date of filing Assets and liability Statement of previous year to concerned authority**)				

दिनांक (**Date**) :-

ठिकाण (**Place**):-

आस्थापना/संस्करण अधिकारी यांचे नाव, पदनाम व स्वाक्षरी

(**Name, Designation & signature of Establishment/Processing officer**)

भाग २ (Section-2)

स्वयंमूल्यनिर्धारण अहवाल (Self-Appraisal Report)

(ज्यांचे प्रतिवेदन व पुनर्विलोकन होईल त्या अधिकारी / कर्मचारी यांनी भरावयाची माहिती)

(To be filled in by officer/employee reported upon and reviewed)

१. धारण केलेल्या पदावरुन करणे अपेक्षित असलेल्या कामाचे थोडक्यात विवरण (**Brief description of tasks required to be performed while holding the post.**) (५० शब्द)	
२. वार्षिक/प्रतिवेदनाच्या कालावधिकरिता नेमून दिलेल्या कामाची उद्दिष्टे (असल्यास) (**Allocated Tasks (if any) for the year or period reported upon**) :-	
३. वर्षभरात / सदर कालावधीत पार पाडलेल्या ४-५ महत्वाच्या व उल्लेखनीय कामांचे संक्षिप्त वर्णन (**List 4-5 important andnoteworthy works done during the period**) (१०० शब्दात)	
४. जे उद्दीष्टे पूर्ण होऊ शकली नाहित, त्याकरिता आलेल्या अडचणी (**Defficulties faced in not achieveing certain targets**)	
५. कार्यक्षमता वाढविण्याकरिता स्वत:स आवश्यक वाटते असे प्रशिक्षणाचे क्षेत्र (**Mention areas of required training which you feel necessary for higher efficiency**)	
५. मागील वर्षाच्या दि.३१ मार्च अखेरचे वार्षिक मालमत्ता विवरणपत्र संबंधित प्राधिकाऱ्याकडे सादर केले आहे काय ? होय/नाही, सादर केले असल्यास दिनांक (**Whether Assets and Liability Statement of Previous year, submitted to concerned authority ? - Yes / No, Date of submission, if submitted**)	

दिनांक (**Date**) :-

आस्थापना/संस्करण अधिकारी यांचे नाव, पदनाम व स्वाक्षरी

ठिकाण (**Place**):-

(**Name, Designation & signature of Establishment/Processing officer**)

भाग ३ (Section-3)

प्रतिवेदन अधिकाऱ्याने लिहावयाचा मूल्यमापन अहवाल

(Performance Appraisal Report prepared by reporting officer)

१. भाग –२ मध्ये नमूद करण्यात आलेल्या स्वयंमूल्यनिर्धारण अहवालाशी आपण सहमत आहात काय ? नसल्यास, वस्तुस्थितीदर्शक अभिप्राय द्यावेत.

(Whether you agree with self-assessment recorded in part two ? If not, then state factual position)

२. प्रतिवेदन कालावधित पार पाडलेल्या महत्वपूर्ण व उल्लेखनीय कामांसंदर्भाय आपले सप्ष्ट अभिप्राय द्यावेत.

(Offer your remarks on important and notworthy works mentioned in self-assessment report)

३. प्रतिवेदित अधिकारी / कर्मचारी यांचे त्यांच्या कामाच्या संदर्भात लक्षणीय अपयश निदर्शनास आले असल्यास वस्तुस्थितीदर्शक अभिप्राय द्यावेत.

(Has the officer/employee reported upon met with significant failures in respect of his work ? If yes, please furnish factual details)

४. संबंधित अधिकाऱ्यानी / कर्मचाऱ्यानी कार्यक्षमता वाढविण्याकरिता आवश्यक असलेल्या प्रशिक्षणाचे क्षेत्रास सहमत आहात काय ?

(Do you agree with the skill up-gradation needs as identified by the officer ?)

५. अधिकारी/कर्मचारी यांची कार्यपूर्तता, कार्यक्षमता व वैयक्तिक गुणवैशिष्टये याबाबतचे गुणांकन.

(Gradation on works completed, efficiency and personal attributes by officers/employees) ६ १-१० या मर्यादेत गुणांकन देण्यात यावे. ६

दिनांक (**Date**) :-

ठिकाण (**Place**):-

आस्थापना/संस्करण अधिकारी यांचे नाव, पदनाम व स्वाक्षरी

(Name, Designation & signature of Establishment/Processing officer)

अ. कार्यपूर्तता (Work completion) (Weightage 40%)

अ.क्र. Sr.No.	मुद्दे Points	प्रतिवेदन अधिकारी Reporting Officer	पुनर्विलोकन अधिकारी (Review Officer)	पुनर्विलोकन अधिकाऱ्यांची स्वाक्षरी (Signature of Review officer)
१	उद्दिष्टांनुसार नेमूद दिलेल्या कार्याची पूर्तता (Accoumplishment of Planned work)			
२	केलेल्या कामाचा दर्जा (Quality of Output)			
३	केलेली उल्लेखनीय / वैशिष्टयेपूर्ण कामे (Accoumplishment of exceptional work/unforeseen tsks performed)			
	कार्यपूर्तता या घटकाचे सरासरी गुणांकन (Average gradation on work completion)			

ब) वैयक्ति गुणवैशिष्टये (Personal attributes) (Weightage 30%)

अ.क्र. Sr.No.	मुद्दे Items	प्रतिवेदन अधिकारी Reporting Officer	पुनर्विलोकन अधिकारी (Review Officer)	पुनर्विलोकन अधिकाऱ्यांची स्वाक्षरी (Signature of Review officer)
१	कामाबाबतचा दृष्टीकोन (Attitude to Work)			
२	जबाबदारीची जाणीव (Sense of responsibility)			
३	सर्वसाधारण वर्तवणूव व व्यक्तिमत्व (Overall bearing & Personality)			
४	भावनिक संतुलन (Emotional Stability)			
५	संवाद कौशल्य (Communication Skills)			
६	विहीत कालमर्यादेत काम करण्याची क्षमता (Capacity to work in time limit)			
	वैयक्तिक गुणवैशिष्टये या घटकाचे सरासरी गुणांकन (Average gradation of Personal Attributes)			

दिनांक (**Date**) :-

ठिकाण (**Place**):-

आस्थापना/संस्करण अधिकारी यांचे नाव, पदनाम व स्वाक्षरी

(Name, Designation & signature of Establishment/Processing officer)

क). कार्यक्षमता (**Efficiency**) (**Weightage 30%**)

अ.क्र. Sr.No.	मुद्दे Points	प्रतिवेदन अधिकारी Reporting Officer	पुनर्विलोकन अधिकारी (Review Officer)	पुनर्विलोकन अधिकाऱ्यांची स्वाक्षरी (Signature of Review officer)
१	संबंधित कायदे, नियम व प्रचलित कार्यपध्दती, माहिती तंत्रज्ञान आणि संबंधित क्षेत्रातील स्थानिक पध्दती याबाबतचे ज्ञान (Knowledge of relevant Acts/Rules/Prodedures/IT Skill and awareness of local norms in the relevant area)			
२	कौशल्यपूर्ण नियोजनाची क्षमता (Strategic planning ability)			
३	स्वत:निर्णय घेऊन काम करण्याची क्षमता (Decision making ability)			
४	उपक्रमशीलता (Initiative)			
४	आपल्या कामांशी संबंध येणाऱ्या इतर शासकीय यंत्रणेशी समन्वय साधण्याची क्षमता (Ability to co-ordinate with other government agencies in relation to work.)			
	कार्यक्षमता या घटकाचे सरासरी गुणांकन (Average gradation on Work efficiency)			

दिनांक (**Date**) :-

ठिकाण (**Place**):-

आस्थापना/संस्करण अधिकारी यांचे नाव, पदनाम व स्वाक्षरी

(**Name, Designation & signature of Establishment/Processing officer**)

५.	संबंधित अधिकारी / कर्मचाऱ्याच्या सचोटी व चारित्र्याबाबत आपले स्वयंस्पष्ट अभिप्राय द्यावेत (प्रतिकूल अभिप्राय असल्यास सोबत त्याबाबतची उदाहरणे नमूद करावीत) **(Offer your remarks on character and integrity (if remarks are negative, then mention instances))**
६.	अधिकारी / कर्मचारी यांचे एकंदरीत मूल्यमापन (जास्तीत जास्त १०० शब्द) **(Overall Assessment of officer/emoployee (Maximum 100 words))** यामध्ये संबंधित अधिकाऱ्याची बलस्थाने, उणीवा आणि दिव्यांग व्यक्ती, महिला व मागासवर्गीयांबांबतचा दृष्टीकोन यांचा समावेश असावा. **(Include Strengths and lesser strengths and lesser strengths and his attitude towards disabled persons, women and Backward classes)**
७.	प्रकृतीमान **(State of Health)** (उत्कृष्ट/चांगले/चांगले नाही) **(Very good/Good/Not Good)**
८.	एकंदरीत गुणांकन **(Overall Gradation)**

दिनांक **(Date)** :-

ठिकाण **(Place)**:-

आस्थापना/संस्करण अधिकारी यांचे नाव, पदनाम व स्वाक्षरी

(Name, Designation & signature of Establishment/Processing officer)

भाग ४ (Section-4)

पुनर्विलोकन अधिकारी (Review)

पुनर्विलोकन अधिकाऱ्याचे अभिप्राय (Remarks of Reviewing Officer)

(To be filled in by officer/employee reported upon and reviewed)

१. आपण प्रतिवेदन अधिकाऱ्याने, संबंधित अधिकारी/कर्मचाऱ्याच्या कार्यपूर्तता, कार्यक्षमता, वैयक्तिक गुणवैशिष्टये या संबंधाने भाग ३ मधील मुद्दांच्या सहाय्यान केलेल्या मूल्यनिर्धारणाशी सहमत आहात काय ? **(Do you agree with assessment of Reporting Officer on work done, efficiency, personal attributes in part 3 of concerned officer/employee)**

होय (**Yes**)	नाही (**No**)

२. सहमत नसल्यास, तपशिल व कारणे द्यावीत **(In case of difference of opinion details and reasons for the same may be given)**

३. अधिकारी / कर्मचाऱ्याचे एकंदरीत मूल्यमापन (जास्तीत जास्त १०० शब्द) **(Overall Assessment of officer/employee (Maximum 100 words))**
यामध्ये संबंधित अधिकारी/कर्मचाऱ्याची बलस्थाने, उणीवा आणि दिव्यांग व्यक्ती, महिला व मागासवर्गीयांबाबतचा दृष्टीकोन यांचा समावेश असावा. **(Include Strengths and lesser strengths and his attitude towards disabled persons, women and Backward classes)**

४. एकंदरीत गुणांकन **(Overall Gradation)-**

दिनांक (**Date**) :-

ठिकाण (**Place**):-

आस्थापना/संस्करण अधिकारी यांचे नाव, पदनाम व स्वाक्षरी

(Name, Designation & signature of Establishment/Processing officer)

गोपनीय अहवालाची छायांकित प्रत समक्ष मिळाली,	गोपनीय अहवालाची छायांकित प्रत संबंधित अधिकारी / कर्मचारी यांना डाकेने पाठविल्यास
	पत्र क्र.-
संबंधित अधिकारी/कर्मचारी यांचे नाव व दिनांकित स्वाक्षरी	दिनांक —
	संस्करण अधिकारी यांचे नाव, पदनाम व स्वाक्षरी