



**Swami Ramanand Teerth Marathwada University,
Nanded-431 606**



NANDED EDUCATION SOCIETY'S

SCIENCE COLLEGE, NANDED

(Re-accredited by NAAC with 'A' Grade (CGPA 3.38)
NIRF Rank-72, CPE

Self-Assessment-Cum-Performance Appraisal Forms

CAS Promotion for Assistant Professor/ Associate Professor / Professor and

Direct Recruitment of Associate Professor / Professor in Universities and Colleges

For

Faculty of *Humanities / Sciences & Technology/ Commerce & Management/ Interdisciplinary*

Reference: i) The Gazette of India: Extraordinary, Part III Section 4 dated 18th July, 2018

ii) Government of Maharashtra Misc. – 2018.CR 56/18/ UNII date 8th March, 2019

iii) SRTMU Acad/ UGC Regu/2018-19/3345 -dated 26th March 2019

PBAS

ACADEMIC YEAR 2021 – 2022

Name of the Staff : Dr. Mrs. Vibhati Vasantrao Kulkarni

Department : English Department

PART A: GENERAL INFORMATION AND ACADEMIC BACKGROUND

Sr. No.	Particulars	
01	Name (in Block Letters)	DR. MRS. KULKARNI VIBHATI VASANTRAO
02	Department	English
03	Current Designation and Academic Level	Assistant Professor (AGP- Rs.8000/-) Academic Level – 12 (Selection Grade)
04	Date of Last Promotion	29/8/2021
05	Which position and academic level. Are you applicant under CAS	Associate Professor, Academic Level – 12 to Academic Level – 13 A (Selection Grade)
06	Date of Eligibility for promotion	29/8/2024
07	Address with Pin code	Department of English, N. E. S. Science College, Nanded- 431602
08	Telephone / Mobile No. and Email	9850353799 vibhatikul@gmail.com

09. Academic Qualification (form S. S. C. till post – Graduation)

Examinations	Name of the Board/University	Year of Passing	% of marks Obtained	Division / Class / Grade	Subject
S. S. C.	M.S.S.E.Aurangabad Board	June – 1991	88.28%	I Class with Distinction	General
H. S. C.	M. S.S.E.Aurangabad Board	June – 1993	75 %	I Class with Distinction	General
B. A.	Dr. B.A.M. U., Aurangabad	June – 1996	63.80 %	I Class (BAM University 10 th Rank)	Sociology History English
M. A.	S.R.T.M. University, Nanded	June – 1998	64.60%	I Class (II Rank in the University)	English
B. Ed.	S.R.T.M. University, Nanded	April 1999	65.83%	First	English/History
M.B.A.	Y.C.M.O.U.	Feb.2010	65.10%	First	Human Resource Management

	Nashik				
NET	UGC	Sep. – 2010	Qualified	Qualified	English

10. Research Degree (s):

Degrees	Title	Date of award	University
M. Phil. English	<i>Significant Role of Body Language in Day-to-day Communication</i>	8/8/2008	Y.C.M.O.U. Nashik
Ph.D. English	<i>India in the Selected Narratives of Gurcharan Das: A Critical Study</i>	3/11/2017	S.R.T.M. University, Nanded

11. Appointments held prior joining this institution

Designation	Name of the employer	Date of joining		Salary with grade	Reason for Leaving
		Joining	Relieving		

12. Posts held after appointment at this institution:

Designation	Department	Date of actual Holding		Grade
		From	To	
Assistant Professor in English	English	29/8/11	Till date	Assistant Professor (AGP- Rs.8000/-) Academic Level – 12 (Selection Grade)

13. Period of teaching experience :

U.G. Classes (In Years):	10 years 06 Months
P.G. Classes (In Years):	1 year
14. Research Experience excluding years spent in M. Phil. / Ph. D. (In Years):	--
15. Fields of Specialization under the Subject / Discipline :	a) Communication Skills (b) Indian Literature c) Linguistics

16. Human Resource Development Center Orientation / Refresher Course / FDP/ MOOC / One-Two week courses attended so far:

Sr. No.	Name of the Course / Summer School	Place	Duration	Name of Organizer
01	Orientation Programme	Dr. Bahasaheb Ambedkar Marathwada University Aurangabad- Maharashtra, India	D.2/12/14 to 30/12/14	UGC/HRDC Staff College
02	UGC- Sponsored Refresher Course in English Language and Modern Literature	UGC- Human Resource Development Centre, University of Kerala, Trivandrum	D: 01/07/2015 to 21/7/2015	UGC/HRDC Staff College
03	Faculty Development Program in Entrepreneurship	N.E.S. Science College, Nanded	D.20-31 March 2018	DST-NIMAT
04	Refresher Course in English (Theory and Text in 21st Century)	UGC-HRDC, Guru Ghasidas Vishwavidyalaya, Bilaspur (Chhattisgarh)	D.16/12/19- D.30/12/19	UGC-HRDC, Staff College
05	2 Weeks Faculty Development Programme on "Managing Online Classes and Co-creating Moocs:2.0"	Ministry of HRDC- Pandit Madan Mohan Malaviya National Mission on Teachers and Teaching	D.18/5/2020 to 3/6/2020	Teaching Learning Centre, Ramasujan College, University of Delhi
06	12 Weeks NPTEL Online Certification Course- Indian Fiction in English with 4 credits and Elite 75% score	NPTEL Online Certification Course (IIT, Madras and Swayam)	July-October 2019	(IIT, Madras and Swayam)
07	2 Weeks Refresher Course in Research Methodology	UGC- HRDC Kumau, University, Nainital (Uttarakhand)	D.25/09/2020- D.09/10/2020	UGCHRDCKuma u, University, Nainital (Uttarakhand)
08	2 Weeks Refresher Course in "Recent Trends in English Literature"	UGC-HRDC, Rani Durgawati University, Jabalpur, M.P.	D.7/2/2022 to 19/2/2022	UGC-HRDC, Rani Durgawati University, Jabalpur, M.P.

PART B: ACADEMIC PERFORMANCE INDICATORS (API):

Based on the teacher's self-assessment, API scores are proposed for (1) teaching related activities; domain knowledge; (2) Involvement in University / College student's related activities / research activities. The minimum API score required by teachers from this category is different for different levels of promotion. The self-assessment score should be based on objectively verifiable records. It shall be finalized by the Screening Cum Evaluation / Selection Committee. University may detail the activities, in case institutional specificities require, and adjust the weightages without changing the minimum total API scores required under this category.

Table 1
Assessment Criteria and Methodology for University/College Teachers

01. TEACHING						
Category	Name of Activity	Unit of Calculation		Self-Appraisal Grading For Assistant Professor/ Associate Professor/ Professor	Verified API Grading by Committee	
		Actual Class spent per year	% of Teaching			
	(1)	(2)	(3)	(4)		
	Teaching: (Number of classes taught/total classes assigned) x100% (Classes taught includes sessions on tutorials, lab and other teaching related activities)	535x100		i) Good: 80 % & above ii) Satisfactory : Below 80% but 70% & above iii) Not satisfactory: Less than 70%		
	Teaching: Black board	240	above 80 %	Good		
	Teaching: ICT based	75	above 80 %	Good		
	Practical / Laboratory	120	above 80 %			
	Tutorials / Assignments / Project	24	above 80 %	Good		
	Field Work					
	Group Discussion					
	Seminars	15	Above 80 %	Good		
	Remedial Teaching	08	above 80 %	Good		
	Clarifying doubts within and outside the class hours	05	above 80 %	Good		
	Additional teaching to support counseling and mentoring	05	Above 80 %	Good		
		492	91.96%	Good		
02	Involvement in the University / College students related activities / research activities					
	Activities	Specify Actual participation	in year	Total days Spent per year	Self-Appraisal Grading For Assistant Professor / Associate	Verified API Grading by Committee

			Professor / Professor	
(1)	(2)	(3)	(4)	
Involvement in the University/College students related activities/research activities			i) Good : Involved in at least 3 activities ii) Satisfactory : 1-2 activities iii) Not-satisfactory: Not involved / undertaken any of the activities Note: Number of activities can be within or across the broad categories of activities	
(a) Administrative responsibilities such as Head, Chairperson / Dean / Director / Coordinator, Warden, etc.	Head Department of English, IQAC Coordinator, CDC, LAB in-Charge	40 days	Good	
(b) Examination and evaluation duties assigned by the college / university or attending the examination paper evaluation.	Evaluation of UG papers assigned by the college and university	15 days	Good	
i) Question Paper Setting	Paper setting for UG Examinations, Internal and University examinations	10 days	Good	
ii) Invigilation/ Supervision	Worked as a invigilator for UG & PG	10 days	Good	
iii) Flying Squad				
iv) CS/ ACS/ Custodian				
v) CAP Director/ Assistant Director				
vi) Unfair Menace Committee				
vii) Grievance Committee	Member of Grievance Committee during Online/offline exams as HOD	04 days	Good	
viii) Internal Assessment	Assessment is done as an Internal Examiner	10 days	Good	
ix) External Assessment				
x) Re-valuation				
xi) Result Preparation (College Level for Internal Assessment)	Work for Internal Assessment UG	10 days	Good	
xii) M. Phil., Ph. D. Thesis evaluation / any other				
	Total	109 days		
(c) Student related co-curricular, extension and field based activities such as student clubs, career counseling, study visits, student seminars and other events, cultural, sports, NCC, NSS and	1. The Department of English has organized an Essay and Poetry Writing Competition on D. 7/4/2022 at 9.00 a.m. on D. 7/4/2022	01	Good	
	2. Guest Lecture organised by the English Department for UG and PG Students on "Why the Pronunciation Matters?" on D.	01		

community services	29/4/2022 Prof. Dr. D. P. Digole, Peoples College, Nanded. Study Material was distributed among the students. Prizes of Essay and Poetry Writing Competition were distributed			
	Delivered expert talk on "Role of Communication Skills in Career Development" on 18 Dec 2021 organized by Computer Science Department, Science College, Nanded	01		
	expert talk on Ph.D. Course Work for TWO lectures on 1. Research Philosophy and 2. Research Ethics organized by Research Committee Science College, Nanded and S. R.T. M. University, Nanded (D.9/10/21-31/10/21)	02		
	expert talk on "Importance of Reading in Personality Development" in Four Days National Lecture Series organized by Library, Science College, Nanded (75 th year of Independence Azadika Amrut Mahotsav) D.22/10/2021	01		
	Conducted One Month Certificate Course in "English Communication" with Language Laboratory Practical https://youtube.com/shorts/yk2pWEzDyXg	30 Days		
	4.Assignments and seminars of the students	10 days		
	Organizing Committee member of Brahmibhat Swami Ramanand Teerth Online State Level Inter Collegiate Debate Competition 2021-2022 on D.22/01/2022	02		
	Total	48 days		
(d) Organizing seminars/ conferences/ workshops, etc. and other college/university activities.	Organizing Secretary of 'One Day National Seminar on Career Opportunities in IT Industry under Career Guidance and Counseling Cell', D.07/05/2022, at 10.15 am. Mr. Santosh Deshpande, Project Manager, Tata Consultancy Services, Pune.	2 Days	Good	
	Joint Organizing Secretary for 'One Day Skill Oriented Program' on "Professional Cake Making and Baking" organized on 22	2 Days		

	March, 2022 by Girls Activity Committee.		
	Local Organizing Committee Member of "Women Empowerment Programme" on D.08/3/2022 jointly organized by Swami Ramanand Teerth Marathwada University, Nanded and Science College, Nanded	2 Days	
	Organizing Secretary of NAAC, Bangalore sponsored One Day National Seminar on 'Innovations in Teaching Learning and Evaluation Process in Affiliated Colleges organized by IQAC, Science College, Nanded, D. 21 st September, 2021	5 Days	
	organizing Secretary of 'One Day National Seminar on 'Document Control and Record Management with NAAC Perspective' organized by IQAC Science College, Nanded on 27/11/2021	3 Days	
	Joint Organizing Secretary of 'One Day National Seminar on 'Career Opportunities in IPR' on D.11/09/2021 organized by IQAC Science College, Nanded.	2 Days	
	Organizing Secretary of 'One Day Interdisciplinary International Seminar on 'Importance of Ethics in Literature' on D.7/02/202	2 Days	
	Organizing Secretary of 'One Day National Workshop on 'Research Methodology for Basic Sciences' organized by IQAC Science College, Nanded on 31/7/2021	2 Days	
	Organizing Secretary of 'One Day National Seminar on Intellectual Property Rights and Patent Filing organized by IQAC, Science College, Nanded on 13/4/2022, Resource Person, Prin. Dr. M. M. Betkar	2 Days	
	Organizing Secretary of 'One Day Seminar on Women Health Yoga & Diet Awareness on 7/4/2022 organized by Girls Activity Committee, Science College, Nanded	2 Days	
	Organizing Secretary of Two Days Training Programme on Advances in Microsoft Word and Excel for Non-Teaching Staff on 31/3/2022	2 Days	
	Organizing Committee Member in 'One Day National Seminar on 'Positive Thinking through Yoga and Meditation on 13.26 Jan. 2022	01	

		organized by Science College, Nanded			
		Total	27 days		
	(e) Evidence of actively involved in guiding Ph.D students i) No. of Registered candidate: ii) No. of Awarded Candidates:	Recognized Ph. D Guide No. of registered students:1			

02	Activities	Specify Actual participation in year	Total days Spent per year	Self-Appraisal Grading For Assistant Professor / Associate Professor / Professor	Verified API Grading by Committee
	(1)	(2)	(3)	(4)	
	(f) Conducting Minor Or Major Research Project sponsored by national or international agencies. i) Above 10 Lacs ii) Below 10 Lacs				
	(g) At least one single or joint publication in peer- reviewed or UGC list of Journals. i) No. of Papers Published (Single author): ii) No. of Papers Published (Joint author):	1 Paper published-04 2.Chapter in book-02 3.Book Published-01 4,Paper Presented-02	45 Day	Good	good
Overall Grading:				Good	Good
Good: Good in teaching and satisfactory or good in activity at S.No.2 Or					
Satisfactory: Satisfactory in teaching and good or satisfactory in activity at S.No.2.					
Not Satisfactory: If neither good nor satisfactory in overall grading.					

Note: For the purpose of assessing the grading of Activity at Serial No. 1 and Serial No. 2, all such periods of duration which have been spent by the teacher on different kinds of paid leaves such as Maternity Leave, Child Care Leave, Study Leave, Medical Leave, Extraordinary Leave and Deputation shall be excluded from the grading assessment. The teacher shall be assessed for the remaining period of duration and the same shall be extrapolated for the entire period of assessment to arrive at the grading of the teacher. The teacher on such leaves or deputation as mentioned above shall not be put to any disadvantage for promotion under CAS due to his/her absence from his/her teaching responsibilities subject to the condition that such leave/deputation was undertaken with the prior approval of the competent authority following all procedures laid down in these regulations and as per the acts, statutes and ordinances of the parent institution.

Table 2
Methodology for University and College Teachers for calculating
Academic / Research Score

(Assessment must be based on evidence produced by the teacher such as: copy of publications, project sanction letter, utilization and completion certificates issued by the University and acknowledgements for patent filing and approval letters, students' Ph.D. award letter, etc.,)

CATEGORY-III: RESEARCH AND ACADEMIC CONTRIBUTIONS

Based on the teacher's self-assessment, API scores are proposed for research and academic contributions. The minimum API scores required for teachers from this category are different for different levels of promotion in universities and colleges. The self-assessment score shall be based on verifiable records and shall be finalized by the screening cum evaluation committee for the promotion of Assistant Professor to higher grades and Selection Committee for the promotion of Assistant Professor to Associate Professor and Associate Professor to Professor and for direct recruitment of Associate Professor and Professor.

(1) Research Papers in Peer-Reviewed or UGC listed Journals: (Please refer points as per UGC notification)

Sr. No.	Title of paper	Journal Name, Page nos., Vol. no., Issue no., Year of publication	ISSN / ISBN NO.	Impact Factor if any	No. of Co-Authors	Whether Principal Author / Supervisor / Co-supervisor	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1	<i>A Vivid Description of India in the Narratives of Indian Writers</i>	Chronicle of Humanities and Cultural Studies(CHCS): Bimonthly Refereed International Journal Page-5to7 Vol. No-7 Issue 2 Year of Publication: April 2021	ISSN:2454-5503	4.197 IJIF	--	Principal Author	05	05	--
2	<i>Medical Humanities: Pandemic Narratives of Covid-19 Period</i>	Interlink Research Analysis page-13 to 17, Vol. No. III, Issue: XXV	ISSN 0976-0377	6.20		Principal Author	05	05	--

		Jan.2022							
3.	<i>Use of Symbols in Online Communication</i>	PUNE RESEARCH: An International Journal in English Vol.8, Issue 1 Jan-Feb 2022	ISSN 2454-3454	--	--	Principal Author	05	05	--
4.	<i>Cinematic Reflection of Indian Culture and Society of Chetan Bhagat's Five Point Someone in 3 Idiots</i>	Worldwide International Interdisciplinary Research Journal Vol.-1 Issue:XL1 Page Dec.2021	ISSN-2454-7905	--	--	Principal Author	05	05	--
Total (3)							20	20	--

(2) (a) Publications (other than Research papers) (Books, Chapters in Books)

(i) Books Published with ISSN / ISBN number

International Publisher: 12 points per Book for Single Author

National Publisher: 10 points per Book for Single Author

Sr. No.	Title of Book with no. of pages	Publisher's name with ISSN / ISBN NO.	International / National Publisher	No. of Co-Author's	Whether Principal Author / Co-Author	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1	<i>Body Language: The Communication Mightier than Words, p-71</i>	ISSN: 978-93-91119-52-2	National, Vanya Publication, Kanpur. 2021	--	Principal Author	10	10	
Sub Total: (2)(a)(i):						10	10	

(2) (a)(ii) Chapter in Edited Book with ISSN / ISBN

(5 points per Chapter)

Sr. No.	Title of Chapter with Page Nos.	Name of Book	Publisher Name & ISSN / ISBN NO.	No. of Co-Author s	Whether Principal Author / Co-Author	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1	<i>An Essence of Bostar Folk Art and Culture: A Critical Study of the Significant Tribal Life</i> P.10-19	<i>An Ontology of Indian Tribes</i> edited by Dr. Manmohan Singh	Harshawardhan Publication, Beed October 2021, ISBN 978-93-90618-62-4,	---	Principal Author	05	05	
2	<i>Gurcharan Das's A Fine Family: A Study of Cultural Transition in India</i>	Cultural Marvels in Multi-disciplinary Probes Edited by S.S.Priya	Alapan (Holistic Educational Forum) Publication Year June 2022 978-81-950482-2-9	---	Principal Author	05	05	
Sub Total: (2)(a)(ii)						10	10	

(2) (a) (iii) Editor of Book with ISSN / ISBN number

Editor of Book by International Publisher: 10 points per Book for Single Author
Editor of Book by National Publisher: 8 points per Book for Single Author

Sr. No.	Title of Book with Page Nos.	Publisher Name & ISSN / ISBN NO.	International / National Publisher	No. of Co-Author s	Whether Principal Author / Co-Author	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1								
2								
Sub Total (2)(a)(iii)								

(2) (b) Translation works in Indian and Foreign Languages by qualified faculties

(3 points per Chapter or Research paper)

(8 points per Book)

Sr. No.	Original Title of Chapter or Research	Name Of Original	Translated Title of Chapter	No. of Translated Co-	Whether Principal Author /	Self-Appraisal Score	API Score Verified	Page No. of Relevant
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	paper / Book with Page Nos. Nos. ISSN / ISBN NO.	Author	or Research paper / Book with Page Nos. ISSN / ISBN NO.	Authors	Co-Author			Documents
1								
2								
Sub Total (2)(b)								
Total (2): (2)(a)(i) + (2)(a)(ii) + (2)(a)(iii) + (2)(b)								

(3) Creation of ICT mediated Teaching Learning pedagogy and content and development of new and innovative courses and curricula

(3)(a) Development of Innovative pedagogy: (5 points per Innovative pedagogy)

Sr. No.	Title of Innovative pedagogy	Sponsored Agency if any	Types of Teaching-Learning Environments: Face-to-face/ Networked/ Open and distance/ Virtual / if any	Specify ICTs resources: web link : YouTube Videos-Audios/ Smart Classroom / Simulation Games/ Blogging/ Online Discussion Forums / Virtual Laboratories / Telecast / Picture / Models /Charts if any	Date of approval from authority	Date of Implementation	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1	English Communication	CP E-UG /SCN	Face-to-face, Networked	English -Communication Language Laboratory	15/04/2021	20/04/2021	05	05	
2	Soft Skills And English Literature	SCN	Open and distance Virtual	https://youtube.com/channel/UC02xHDir7SH0jcmBH78JjQ Vibhat97blogspot.com	15/04/2021	20/04/2021	05	05	
Subtotal (3)(a)							10	10	

(3) (b) Design of new curricula and courses: (02 points per curricula / Course)

Sr.	Name of	Title of	Specify ICTs	Date of	Date of	Self-	API	Page No.
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No.	Programme where curricula introduced	new curricula and courses	resources: web link / You tube link: Audio/ Video/ Telecast / Picture / Models/Charts if any	approval from authority	Implementation	Appraisal Score	Score Verified	of Relevant Documents
1								
2								
Subtotal (3)(b)								

(3) (c) MOOCs:

(3) (c) (i) Development of complete MOOCs in 4 quadrants (4 credit course) (20 per curricula / Course)
(In case of MOOCs of lesser credits 05 marks / credit)

Sr. No.	Name of Programme where curricula introduced	Course Credits	Title of new MOOC curricula	Specify ICTs resources: web link / You tube link: Audio/ Video/ Telecast / Picture / Models/Charts if any	Date of approval from authority if any	Date of Implementation	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1									
2									
Subtotal (3)(c)(i)									

(3) (c) (ii) MOOCs (developed in 4 quadrant) per module/lecture (5points per module / lecture)

Sr. No.	Name of Programme & Course where curricula introduced	Course Credits	Title of new MOOC curricula	Specify ICTs resources: web link / You tube link: Audio/ Video/ Telecast / Picture / Models/Charts if any	Date of approval from authority	Date of Implementation	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1									
2									
Subtotal (3)(c)(ii)									

(3) (c) (iii) Content writer/subject matter expert for each module of MOOCs (at least one quadrant)
(2 points per curricula / Course)

Sr	Name of	Cours	Title of	Specify	Date of	Date of	Self-	API	Page No.
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Sr. No.	Programme & Course where Content is introduced	Credits	new MOOC Content Curricula	ICTs resources: web link / You tube link: Audio/ Video/ Telecast / Picture / Models/Charts if any	approval from authority	Implementation	Appraisal Score	Score Verified	of Relevant Documents
1									
2									
Subtotal (3)(c)(iii)									

(3) (c) (iv) Course Coordinator for MOOCs (4 credit course) (8 points per curricula / Course)
(In case of MOOCs of lesser credits 02 marks / credit)

Sr. No.	Name of Programme & Course	Course Credits	Title of MOOC Curricula	Specify ICTs resources: web link / You tube link: Audio/ Video/ Telecast / Picture / Models/Charts if any	Date of approval from authority	Date of Implementation	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1									
2									
Subtotal (3)(c)(iv)									
Total (3)(c): (3)(c)(i) + (3)(c)(ii) + (3)(c)(iii) + (3)(c)(iv)									

(3) (d) : E-Content

(3) (d) (i) Development of e-Content in 4 quadrants for a complete course/e-book (12 points per curricula / Course)

Sr. No.	Title of e-Content course/ e-book with no. of pages, ISSN / ISBN NO. if any	Name of Programme & Course to which introduced	Specify ICTs resources : web link	Whether Peer reviewed	No. of Co-Author s	Whether Principal Author / Co-Author	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1									
2									
Sub Total: (3)(d)(i)									

(3) (d) (ii) e-Content (developed in 4 quadrants) per module (5 points per module / Course)

Sr. No.	Title of e-Content module with no. of pages, ISSN / ISBN NO, if any	Name of Programme & Course to which introduced	Specify ICTs resources : web link	Whether Peer reviewed	No. of Co-Authors	Whether Principal Author / Co-Author	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1									
2									
Sub Total: (3)(d)(i)									

(3) (d) (iii) Contribution to development of e-content module in complete course/paper/e-book (at least one quadrant) (2 points per module /

Course)

Sr. No.	Title of e-Content module with no. of pages, ISSN / ISBN NO, if any	Name of Programme & Course to which introducing	Specify ICTs resources: web link	Whether Peer reviewed	No. of Co-Authors	Whether Principal Author / Co-Author	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1									
Sub Total: (3)(d)(iii)									

(3) (d) (iv) Editor of e-content for complete course/ paper /e-book (10 points per Course / paper)

Sr. No.	Title of e-Content Course with no. of pages, ISSN / ISBN NO, if any	Name of Programme & Course to which introduced	Specify ICTs resources: web link	Whether Peer reviewed	No. of Co-Editors	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1								
2								
Sub Total: (3)(d)(iv)								
Total (3) (d): (3)(d)(i) + (3)(d)(ii) + (3)(d)(iii) + (3)(d)(iv)								
Total (3): (3)(a) + (3)(b) + (3)(c) + (3) (d)								

(4) Research Score:

(4) (a) Research guidance: (Ph.D. : 10 points per degree awarded & 05 per thesis submitted)

Sr. No.	Sr. No.	Number of Candidate Enrolled	No. of Thesis Submitted with dates	No. of Candidate Degree Awarded with dates	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
	M. Phil. / P.G. Dissertation						

Ph.D.									
Sub Total: (4)(a)									

(M. Phil. / P.G dissertation: 2 points per degree awarded)

(4) (b) Research Projects Completed: A: More than 10 lakhs (10 points per Project)
B: Less than 10 lakhs (5 points per Project)

Sr. No.	Type of Project: A / B	Title of Project	Sponsored Agency	Date of Completion	Whether Co-PI	Grant Received (Rs.)	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1									
2									
Sub Total: (4)(b)									

(4) (c) Research Projects Ongoing: A: More than 10 lakhs (5 points per Project)
B: Less than 10 lakhs (2 points per Project)

Sr. No.	Type of Project: A / B	Title of Project	Sponsored Agency	Duration of Project	Date of Starting	Whether Co-PI	Grant Received (Rs.)	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1										
2										
Sub Total: (4)(c)										

(4) (d) Consultancy: (3 points per Consultancy Project)

Sr. No.	Title of Consultancy Project	Sponsored Agency	Date of Starting	Amount Mobilized (Rs. Lakh)	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1							
2							
Sub Total: (4)(d)							
Total (4): (4)(a) + (4)(b) + (4)(c) + (4)(d)							

(5) (a) Patents : (10 points per International Patent and 7 points per National Patent)

Sr. No.	Title of patent Project	Patent Number	Sponsored Agency if any	Date of Award	International / National	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents

1								
2								
Sub Total: (5)(a)								

- (5) (b) *Policy Document (Submitted to an International Body/Organization like UNO/UNESCO/World Bank/International Monetary Fund etc. or Central Government or State Government)
- A: International (10 points per Policy Document)
 B: National (7 points per Policy Document)
 C: State (5 points per Policy Document)

Sr. No.	Title of Policy Document	Name of Submitted Agency	International / National / State	Policy Document Number	Date of Acceptance	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1								
2								
Sub Total: (5)(b)								

- (5) (c) Awards/Fellowship: A: International (7 points per Awards/Fellowship)
 B: National (5 points per Awards/Fellowship)

Sr. No.	Name of Award / Fellowship	Date of Received	International / National	Name of Awardees Academic Body / Association	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1							
2							
Sub Total: (5)(c)							
Total (5) : (5)(a) + (5)(b) + (5)(c)							

- (6) *Invited lectures / Resource Person/ paper presentation in Seminars/ Conferences/full paper in Conference Proceedings (Paper presented in Seminars/Conferences and also published as full paper in Conference Proceedings will be counted only once)
- International (Abroad): (7 points per Seminars/ Conferences)
 International (within Country): (5 points per Seminars/ Conferences)
 National: (3 points per Seminars/ Conferences)
 State / University Level: (2 points per Seminars/ Conferences)

Sr. No.	Title of Presentation in Academic Session	Title of Conference / Seminar	Mode of Presentation: Invited lectures /	Name of Organizer	Whether International (Abroad) / International (within Country) /	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents

			Resource Person / Paper presentation		National / State / University Level			
1.	<i>The Feminine Mystique and Bifurcation of Consciousness: Gender-Based Violence Harming Psychological Balance of Women Revealed in Tamarind Mem by Anita Rau Badami</i>		Paper Presentation	Shastri Indo-Canadian Institute, New Delhi, and Department of Humanities and Social Sciences, Indian Institute of Technology, Patna, India and St. Mary's University Halifax, Canada from D.12-13 March, 2022.	International	07	07	
2.	<i>I am Legend: Journey into The Dark New World</i>	The 20 th IASFS Annual Interdisciplinary National Conference Indian Science Fiction: Context, Text & Multidisciplinary 30-31 August, 2021	Paper presented	MSPM, Deogiri College, Aurangabad	National	03	03	
3.	Significant Role of Communication Skills in Career Building, 15 Dec, 2021	First Year Induction Programme	Invited lecture	Dr. D.Y. Patil Institute of Technology Pimpri, Pune	State	02	02	
4.	"Role of Communication Skills in Career Development" on 18 Dec 2021	One Day Awareness Programme	Invited lecture	Computer Science Department, Science College, Nanded	University	02	02	
5.	Ph.D. Course	S.R.T.M.U,	Invited lecture	Science College,	University	04	04	

	Work for TWO lectures on 1 Research Philosophy 09/10/21 2 Research Ethics 31/10/21	Nanded Ph.D. Course		Nanded				
6.	Importance of Reading in Personality Development	Four Days National Lecture Series (Vachan Prerana Din)	Invited lecture	Science College, Nanded	University	02	02	
Total (6) :						20	20	

Note: The Research score for research papers would be augmented as follows: Peer-Reviewed or UGC-listed Journals (Impact factor to be determined as per Thomson Reuters list): i) Paper in refereed journals without impact factor - 5 Points ii) Paper with impact factor less than 1 - 10 Points iii) Paper with impact factor between 1 and 2 - 15 Points iv) Paper with impact factor between 2 and 5 - 20 Points v) Paper with impact factor between 5 and 10 - 25 Points vi) Paper with impact factor >10 - 30 Points

a) Two authors: 70% of total value of publication for each author.
b) More than two authors: 70% of total value of publication for the First/Principal/Corresponding author and 30% of total value of publication for each of the joint authors.

Joint Projects: Principal Investigator and Co-investigator would get 50% each.

Note:

Paper presented if part of edited book or proceeding then it can be claimed only once.
For joint supervision of research students, the formula shall be 70% of the total score for Supervisor and Co-supervisor. Supervisor and Co-supervisor, both shall get 7 marks each.
*For the purpose of calculating research score of the teacher, the combined research score from the categories of 5(b), Policy Document and 6. Invited lectures/Resource Person/Paper presentation shall have an upper capping of thirty percent of the total research score of the teacher concerned.
The research score shall be from the minimum of three categories out of six categories.

**Summary of Table 2 (Category III)
Academic / Research Score**

Details of Academic & Research activities	Self-Appraisal Score	API Score Verified by Committee	Remarks
(1) Research Papers in Peer-Reviewed or UGC listed Journals	20	20	
(2) Publications (other than Research papers)	20	20	
(3) Creation of ICT mediated Teaching Learning pedagogy and content and development of new and innovative courses and curricula	10	10	
(4) Research guidance/ Projects Completed / Projects Ongoing/ Consultancy	---	--	
(5) Patents / Policy Document / Awards/Fellowship	--	--	
(6) Invited lectures / Resource Person/ paper presentation in Seminars / Conferences/full paper in Conference Proceedings	20	20	
Grand Total of Table 2	70	70	

IV SUMMARY OF API SCORES:

Category	Criteria	Annual API Score
Table 1	Activities: Overall Grading 1. Teaching 2. Involvement in the University / College students related activities / research activities	GOOD
Table 2 (Category III)	Academic/Research Score	70

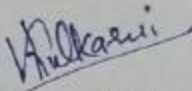
List of Enclosures: (Please attach copies of certificates and / or letters sanction orders, papers etc. wherever Necessary)

1. Time Table 2. Examination Duty order 3. Paper Setting Orders 4. Photos and Newspaper cuttings of college level university level activities 5. Certificates of conferences organized 6. Evidences of activities conducted for students

Science College, Nanded

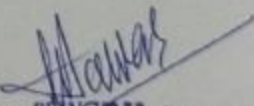
UNDERTAKING

I **Dr. Mrs. Dr. KULKARNI VIBHATI VASANTRAO** undertakes that the information provided is correct as per records submitted by me to College / Institute / University and documents enclosed along with the duly filled in PBAS Performa.

Date : 25/8/2022	 Signature of the Faculty
Place : Nanded	

Date :	Signature of the Head of the Department
Place :	

Date :	IQAC Co-ordinator Signature of the Co-ordinator N.B.S. Science College, Nanded
Place :	

Date :	 Signature of the Principal N.B.S. Science College, Nanded
Place :	

N.B. : The individual PBAS Performa duly filled along with all enclosures, submitted for CAS promotions will be verified by the College / Institute / University as necessary and placed before the Screening Cum Evaluation Committee or Selection Committee for Assessment Verification.

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नांदेड एज्युकेशन सोसायटीचे,



सायन्स कॉलेज, नांदेड

मूल्यमापन अहवालाचा कालाविध :

पासून

पर्यंत

(Appraisal report for the period from

to

)

भाग १ (Section-1)

आस्थापना शाखेने भरावयाची माहिती (To be filled in by Establishment section)

१.	प्रतिवेदन करावयाच्या शासकिय अधिकाऱ्याचे/कर्मचाऱ्याचे नांव (Name of the officer/employee reported upon)	
२.	संवर्ग (Cadre)	
३.	जन्म दिनांक (Date of Birth)	
४.	सध्याचे पद (Present Post)	
५.	सध्याच्या पदावर नियुक्तीचा दिनांक (Date of appointment to present post)	
६.	प्रशासकिय विभाग/कार्यालय (Administrative Department/office)	

७. प्रतिवेदन अधिकारी व पुनर्विलोकन अधिकारी यांचा तपशील (Details of Reporting and Reviewing officers)

	नांव(Name)	पदनाम (Designation)	कालावधी(Period)
अ) प्रतिवेदन अधिकारी (Reporting officer)			
ब) पुनर्विलोकन अधिकारी (Reviewing officer)			

८. प्रतिवेदन काळातील रजा आणि इतर अनुपस्थितीचा तपशील

(Details of leave and absence due to other reasons during period under report)-

	कालावधी(Period)	प्रकार (Type)	शेरा(Remarks)
अ) रजा (Leave)			
ब) इतर कारणे (विशद करा) जसे की, विनापरवानगी गैरहजेरी/फरार. (Other reasons (specify) such as absconding, unauthorized absence, etc.)			

१. प्रतिवेदन काळातील घेतलेल्या प्रशिक्षणाचा तपशील (Details of training undergone during period under report)

अ.क्र.	कालावधी (Period)		संस्था (Institute)	विषय (Subject)
	पासून (from)	पर्यंत(to)		
१.				
२.				
३.				
११. मागील वर्षाच्या दि.३१ मार्च अखेरचे वार्षिक मालमत्ता विवरणपत्र संबंधित प्राधिकाऱ्याकडे सादर केल्याचा दिनांक (Date of filing Assets and liability Statement of previous year to concerned authority)				

दिनांक (Date) :-

आस्थापना/संस्करण अधिकारी यांचे नाव, पदनाम व स्वाक्षरी

ठिकाण (Place):-

(Name, Designation & signature of Establishment/Processing officer)

भाग २ (Section-2)

स्वयंमूल्यनिर्धारण अहवाल (Self-Appraisal Report)

(ज्यांचे प्रतिवेदन व पुनर्विलोकन होईल त्या अधिकारी / कर्मचारी यांनी भरावयाची माहिती)

(To be filled in by officer/employee reported upon and reviewed)

१. धारण केलेल्या पदावरून करणे अपेक्षित असलेल्या कामांचे थोडक्यात विवरण (Brief description of tasks required to be performed while holding the post.) (५० शब्द)
२. वार्षिक/प्रतिवेदनाच्या कालावधिकरिता नेमून दिलेल्या कामाची उद्दिष्टे (असल्यास) (Allocated Tasks (if any) for the year or period reported upon) :-
३. वर्षभरात / सादर कालावधीत पार पाडलेल्या ४-५ महत्वाच्या व उल्लेखनीय कामांचे संक्षिप्त वर्णन (List 4-5 important and noteworthy works done during the period) (१०० शब्दात)
४. जे उद्दिष्टे पूर्ण होऊ शकली नाहीत, त्याकरिता आलेल्या अडचणी (Difficulties faced in not achieving certain targets)
५. कार्यक्षमता वाढविण्याकरिता स्वतःस आवश्यक वाटते असे प्रशिक्षणाचे क्षेत्र (Mention areas of required training which you feel necessary for higher efficiency)
६. मागील वर्षाच्या दि.३१ मार्च अखेरचे वार्षिक मालमत्ता विवरणपत्र संबंधित प्राधिकाऱ्याकडे सादर केले आहे काय ? होय/नाही, सादर केले असल्यास दिनांक (Whether Assets and Liability Statement of Previous year, submitted to concerned authority ? - Yes / No, Date of submission, if submitted)

दिनांक (Date) :-

आस्थापना/संस्करण अधिकारी यांचे नाव, पदनाम व स्वाक्षरी

ठिकाण (Place):-

(Name, Designation & signature of Establishment/Processing officer)

भाग ३ (Section-3)

प्रतिवेदन अधिकार्याने लिहावयाचा मूल्यमापन अहवाल

(Performance Appraisal Report prepared by reporting officer)

<p>१. भाग -२ मध्ये नमूद करण्यात आलेल्या स्वयंमूल्यनिर्धारण अहवालाशी आपण सहमत आहात काय ? नसल्यास, वस्तुस्थितीदर्शक अभिप्राय द्यावेत. (Whether you agree with self-assessment recorded in part two ? If not, then state factual position)</p>
<p>२. प्रतिवेदन कालावधित पार पाडलेल्या महत्त्वपूर्ण व उल्लेखनीय कामांसंदर्भाय आपले स्पष्ट अभिप्राय द्यावेत. (Offer your remarks on important and noteworthy works mentioned in self-assessment report)</p>
<p>३. प्रतिवेदित अधिकारी / कर्मचारी यांचे त्यांच्या कामाच्या संदर्भात लक्षणीय अपयश निदर्शनास आले असल्यास वस्तुस्थितीदर्शक अभिप्राय द्यावेत. (Has the officer/employee reported upon met with significant failures in respect of his work ? If yes, please furnish factual details)</p>
<p>४. संबंधित अधिकार्यानी / कर्मचार्यानी कार्यक्षमता वाढविण्याकरिता आवश्यक असलेल्या प्रशिक्षणाचे क्षेत्रास सहमत आहात काय ? (Do you agree with the skill up-gradation needs as identified by the officer ?)</p>
<p>५. अधिकारी/कर्मचारी यांची कार्यपूर्तता, कार्यक्षमता व वैयक्तिक गुणवैशिष्ट्ये याबाबतचे गुणांकन. (Gradation on works completed, efficiency and personal attributes by officers/employees) ँ १-१० या मर्यादित गुणांकन देण्यात यावे. ँ</p>

दिनांक (Date) :-

आस्थापना/संस्करण अधिकारी यांचे नाव, पदनाम व स्वाक्षरी

ठिकाण (Place):-

(Name, Designation & signature of Establishment/Processing officer)

अ. कार्यपूरुता (Work completion) (Weightage 40%)

अ.क्र. Sr.No.	मुद्दे Points	प्रतिवेदन अधिकारी Reporting Officer	पुनर्विलोकन अधिकारी (Review Officer)	पुनर्विलोकन अधिकार्यांची स्वाक्षरी (Signature of Review officer)
१	उद्दिष्टांनुसार नेमूद दिलेल्या कार्याची पूरुता (Accomplishment of Planned work)			
२	केलेल्या कामाचा दर्जा (Quality of Output)			
३	केलेली उल्लेखनीय / वैशिष्ट्यपूर्ण कामे (Accomplishment of exceptional work/unforeseen tasks performed)			
	कार्यपूरुता या घटकाचे सरासरी गुणांकन (Average gradation on work completion)			

ब) वैयक्तिक गुणवैशिष्ट्ये (Personal attributes) (Weightage 30%)

अ.क्र. Sr.No.	मुद्दे Items	प्रतिवेदन अधिकारी Reporting Officer	पुनर्विलोकन अधिकारी (Review Officer)	पुनर्विलोकन अधिकार्यांची स्वाक्षरी (Signature of Review officer)
१	कामाबाबतचा दृष्टीकोन (Attitude to Work)			
२	जबाबदारीची जाणीव (Sense of responsibility)			
३	सर्वसाधारण वर्तवणूक व व्यक्तिमत्व (Overall bearing & Personality)			
४	भावनिक संतुलन (Emotional Stability)			
५	संवाद कौशल्य (Communication Skills)			
६	विहित कालमर्यादित काम करण्याची क्षमता (Capacity to work in time limit)			
	वैयक्तिक गुणवैशिष्ट्ये या घटकाचे सरासरी गुणांकन (Average gradation of Personal Attributes)			

दिनांक (Date) :-

आस्थापना/संस्करण अधिकारी यांचे नाव, पदनाम व स्वाक्षरी

ठिकाण (Place):-

(Name, Designation & signature of Establishment/Processing officer)

क). कार्यक्षमता (Efficiency) (Weightage 30%)

अ.क्र. Sr.N o.	मुद्दे Points	प्रतिवेदन अधिकारी Reporting Officer	पुनर्विलोकन अधिकारी (Review Officer)	पुनर्विलोकन अधिकार्यांची स्वाक्षरी (Signature of Review officer)
१	संबंधित कायदे, नियम व प्रचलित कार्यपध्दती, माहिती तंत्रज्ञान आणि संबंधित क्षेत्रातील स्थानिक पध्दती याबाबतचे ज्ञान (Knowledge of relevant Acts/Rules/Prodedures/IT Skill and awareness of local norms in the relevant area)			
२	कौशल्यपूर्ण नियोजनाची क्षमता (Strategic planning ability)			
३	स्वतःनिर्णय घेऊन काम करण्याची क्षमता (Decision making ability)			
४	उपक्रमशीलता (Initiative)			
५	आपल्या कामांशी संबंध येणाऱ्या इतर शासकीय यंत्रणेशी समन्वय साधण्याची क्षमता (Ability to co-ordinate with other government agencies in relation to work.)			
	कार्यक्षमता या घटकाचे सरासरी गुणांकन (Average gradation on Work efficiency)			

दिनांक (Date) :-

आस्थापना/संस्करण अधिकारी यांचे नाव, पदनाम व स्वाक्षरी

ठिकाण (Place):-

(Name, Designation & signature of Establishment/Processing officer)

<p>५. संबंधित अधिकारी / कर्मचार्याच्या सचोटी व चारित्र्याबाबत आपले स्वयंस्पष्ट अभिप्राय द्यावेत (प्रतिकूल अभिप्राय असल्यास सोबत त्याबाबतची उदाहरणे नमूद करावीत)</p> <p>(Offer your remarks on character and integrity (if remarks are negative, then mention instances))</p>
<p>६. अधिकारी / कर्मचारी यांचे एकंदरीत मूल्यमापन (जास्तीत जास्त १०० शब्द)</p> <p>(Overall Assessment of officer/employee (Maximum 100 words))</p> <p>यामध्ये संबंधित अधिकार्याची बलस्थाने, उणीवा आणि दिव्यांग व्यक्ती, महिला व मागासवर्गीयांबाबतचा दृष्टीकोन यांचा समावेश असावा.</p> <p>(Include Strengths and lesser strengths and lesser strengths and his attitude towards disabled persons, women and Backward classes)</p>
<p>७. प्रकृतीमान (State of Health)</p> <p>(उत्कृष्ट/चांगले/चांगले नाही) (Very good/Good/Not Good)</p>
<p>८. एकंदरीत गुणांकन (Overall Gradation)</p>

दिनांक (Date) :-

आस्थापना/संस्करण अधिकारी यांचे नाव, पदनाम व स्वाक्षरी

ठिकाण (Place):-

(Name, Designation & signature of Establishment/Processing officer)

भाग ४ (Section-4)

पुनर्विलोकन अधिकारी (Review)

पुनर्विलोकन अधिकार्याचे अभिप्राय (Remarks of Reviewing Officer)

(To be filled in by officer/employee reported upon and reviewed)

१. आपण प्रतिवेदन अधिकार्याने, संबंधित अधिकारी/कर्मचार्याच्या कार्यपूरतता, कार्यक्षमता, वैयक्तिक गुणवैशिष्ट्ये या संबंधाने भाग ३ मधील मुद्द्यांच्या सहाय्याने केलेल्या मूल्यनिर्धारणाशी सहमत आहात काय ? (Do you agree with assessment of Reporting Officer on work done, efficiency, personal attributes in part 3 of concerned officer/employee)

होय (Yes)	नाही (No)
-----------	-----------

२. सहमत नसल्यास, तपशिल व कारणे द्यावीत (In case of difference of opinion details and reasons for the same may be given)

३. अधिकारी / कर्मचार्याचे एकंदरीत मूल्यमापन (जास्तीत जास्त १०० शब्द) (Overall Assessment of officer/employee (Maximum 100 words))
यामध्ये संबंधित अधिकारी/कर्मचार्याची बलस्थाने, उणीवा आणि दिव्यांग व्यक्ती, महिला व मागासवर्गीयांचाबद्दलचा दृष्टीकोन यांचा समावेश असावा. (Include Strengths and lesser strengths and his attitude towards disabled persons, women and Backward classes)

४. एकंदरीत गुणांकन (Overall Gradation)-

दिनांक (Date) :-

आस्थापना/संस्करण अधिकारी यांचे नाव, पदनाम व स्वाक्षरी

ठिकाण (Place):-

(Name, Designation & signature of Establishment/Processing officer)

गोपनीय अहवालाची छायांकित प्रत समक्ष मिळाली, संबंधित अधिकारी/कर्मचारी यांचे नाव व दिनांकित स्वाक्षरी	गोपनीय अहवालाची छायांकित प्रत संबंधित अधिकारी / कर्मचारी यांना डाकेने पाठविल्यास पत्र क्र.- दिनांक - संस्करण अधिकारी यांचे नाव, पदनाम व स्वाक्षरी
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