GENDER EQUITY

Science College has noble mission to infuse in students the spirit of enlightened and responsible citizenship, worthy of secular, democratic state. In line with this mission statement, Science College offers equality and equity in opportunities of education and employment. The college has co-education and every year girls admitted in UG and PG outnumber the boys admitted. It reflects that the college is 'safe and secure' place for women students. Our efforts and success in promoting gender equality in our staff and students have been reinforced by a variety of actions and activities outlined below.

Annual Gender Sensitization Action Plan: (2017-2021)

Sr. No	Activity	Responsibility	Action	Outcome
1.	Infrastructure of College			
A	Ensure students safety and security on the campus	Discipline Committee and Administrative office	Full campus is under CCTV Surveillance	Students experience safe and secure campus especially women staff and girl students.
В	Review the functioning of ICC(Internal Complaints Committee)	ICC & Anti-ragging Committee	Complaints and Grievances on gender issues, ragging and other matters are resolved with.	Very rare occurrence of issues and immediately resolving system.
С	Guards 24x7	Administrative office	Controls unnecessary entries on college campus	It prevents unnecessary people at the entry gates of close campus.
2	Faculty and Students Sensitizat	tion		
Α	Regular Conduction of events on gender equity	NSS, NCC, Sports, IQAC, Girls Activity Committee	To promote the gender equity	Awareness among the staff and students has been created about gender equity
В	Deputation and motivation of faculty to participate in programs on gender sensitization.	Principal	To Sensitize faculty to handle gender issues	Importance to values, culture and traditions is stressed
3	Awareness of Gender Equality			By and the second second
A	Conduct events and programmes on gender equity, social media and cyber security, women health, work and family life balance, medical Check Camps	IQAC	To make students aware of gender equity and sensitize them.	Extension Activities are actively conducted for students to make them better human-beings with human values
В	Conduct activities to make girl students realize their full	IQAC	To imbibe in students	Students' socialization is done with broad

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V. E. S. Science College, Nanda

	potential with confidence		commitment to gender equality and social justice by avoiding discriminations	approach towards humanity.
4	Motivation and Support for Att	racting Girls Admissions a	nd women staff reta	ining on Campus
A	The college has high level of engagement with local schools and provide access to more students by organizing school visits to college campus, science exhibitions, Competition and participations of school children	College Administration	Teachers regularly visit the local schools and create awareness on higher education.	Admission of girl students is comparatively more.
В	Welfare schemes for women are provided to maintain the teaching, non-teaching and working women staff	College Administration	Continuous practice to strengthen faculty retention through welfare schemes	women teaching, non- teaching and working staff feel security to work on campus
5	Guidance and Counselling			
A	Guidance and Counselling through Tutor Ward system	Tutor Ward Committee	Students share their personal, social problems	Personal and social problems of the students are tried to be resolved
В	Analyse and increase student retention rate	Head of the Departments	Student engagement through co- curricular activities	Drop-out ratio is minimized
С	Skill Development Program for women	Head of the Department	Women Entrepreneurship Programme, Remedial classes Coaching for competitive exams, Placement training.	Students participated and achieved skills

GENDERWISE ADMISSION AND PROGRAMME COMPLETION

PRINCIPAL v. E. S. Science College, Nander NES SCIENCE COLLEGE, NANDED (103) STUDENT STRENGH CASTE WISE 2017-2018

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FRINCIPAL B. S. Science College, Nandas

7.1.1 Annual Gender Sensitization Action Plan

Science College has noble mission to infuse in students the spirit of enlightened and responsible citizenship. In line with this mission statement, Science College offers equality and equity in opportunities of education and employment. The college has co-education and every year girls admitted in UG and PG outnumber the boys admitted. It reflects that the college is 'safe and secure' place for women students. Our efforts and success in promoting gender equality in our staff and students have been reinforced by a variety of actions and activities outlined below. Gender Equity Co-curricular Activities are conducted by the college:

- 1. Health Check up of Girl students.
- 2. Talk on AIDS Awareness: Women's Vulnerability.
- 3. Celebration of Birth Anniversary of Indira Gandhi: The Spirit of Leadership.
- 4. Jijamata Jayanti: A Brave Mother of Shivaji Raje.
- 5. Savitribai Phule Jayanti: A Guiding Star for Women's Education.
- 6. Women's Day Celebration: to Glorify Womanhood.
- 7. Talk on Rajarashi Shahu Maharaj Jayanti: His Contribution for Men and Women's Education,
- 8. Annabhau Sathe Jayanti: A Talk on his Philosophy of Humanity.
- 9. Human Rights Day: A Talk on Necessity of Gender Equality for Transformation. Discipline Committee, Full campus CCTV Surveillance, ICC Cell provides security.

Sr.	Date	Activity
No.		
1.	21/06/2020	International Yoga Day
2.	01/12/2020	AIDS & Covid vaccination Awareness for Boys and Girls
3.	22/01/2021	Blood Donation Awareness
4.	03/01/2021	Celebration of Savitrybai Phule Birth Day
5.	12/01/2021	Yuva Day Programme
6.	15/01/2021	Participation of Volunteers in Election Phenomenon
7.	08/03/2021	National Women day celebration